



SES COLLEGE SREEKANDAPURAM

(Accredited by NAAC with 'B' Grade) Affiliated to Kannur University



Criterion 5- Student Support and Progression

5.2 Student Progression

5.2.1 Average percentage of placement of outgoing students during 2020-2021



HIRA CHARITABLE TRUST, MAYYIL

(Promoter of ITM Group of Institutions)

No. 200/IV/2001

Pavannurmotta PO, Mayyil, Kannur Dist,
Kerala – 670602, Mob: 8606991801,802,803

Website: itmgroup.in, E mail: adm@itmgroup.in

ITM/HCT/CAS/55/2020

02 November 2020

To,
Ms. Athira P
Prabhalayam,
Paripayyi, PO Chengalayi,
Sreekandapuram 670631.

Sub: Appointment as Guest Lecturer in English Department of ITM College of Arts & Science, Mayyil. (Order No. HCT/13/2020)

Dear Ms. Athira P,

This is in reference to the application you had submitted and based on the personal interview, the management is pleased to appoint you as Guest Lecturer on hourly basis in English Department of ITM College of Arts & Science, Mayyil.

You are directed to report to the Principal, ITM College of Arts & Science on 02 November at 0930 am. The present term is on provisional basis for one academic semester.

You are required to comply with the College's rules and regulations at all given times and should always act in a manner that protects the College's interest.

Yours faithfully,


CHAIRMAN
Chairman Hira Charitable Trust
Mayyil, P.O. Pavannurmotta
Kannur - 670 602





HIRA CHARITABLE TRUST- MAYYIL

(Promoter of ITM Group of Institutions)

No. 200/IV/2001

Pavannoormotta P.O, Mayyil, Kannur(Dist)

KERALA-670602 Phone: 0460 2276665, 8606991801, 802

Website: itmgroup.in, Email: cdo@itmgroup.in

\APPT / HCT / 2020 / 003

01/11/2020

Anagha P

Puthoor House

Chooliyad

Malappattam PO

Kannur. PIN 670631

Dear Anagha

With reference to your application and the subsequent interview, we have pleasure in offering you an appointment as **Skill Instructor – Skill Division** of HIRA Charitable Trust.

The terms and conditions of your appointment are as follows: -

1. APPOINTMENT, TENURE AND INITIAL POSTING: -

1.1 You will have to join on **November 25, 2020** and **your appointment will be valid till 31 March, 2022. However, the same may be extended in writing basis mutual agreement.** The terms and conditions of appointment shall be effective from your date of joining.

1.2 You will initially be posted at **Sreekandapuram, Kannur.**

1.3 You will initially report to **Ms. Saranya MV- the Centre Head;** your reporting is subject to change at the discretion of the Organization.

2. EMOLUMENTS AND TAXES: -

2.1 Your Total Cost to the Organization will be **INR 15100/- PM (INR Fifteen Thousand and one hundred Only).**The details of the same are provided in Annexure 'A' annexed hereto.

Accepted



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2.2 You shall be solely responsible for paying any taxes, direct or indirect, state or local, whether payable in India or elsewhere, which may result from your remuneration. The Organization shall be entitled to deduct from your remuneration, income tax, other taxes and levies which it is liable to deduct at source.

3. TERMINATION:

3.1. Your employment with HIRA Charitable Trust will automatically come to an end on March 31, 2022 without any further notice, unless extended in writing.

3.2. The Organization may terminate your employment even before the above date of completion of employment, by giving one month's written notice or basic salary in lieu thereof without assigning any reasons. Similarly, you can leave the services of the Organization after giving one months' notice in writing or by paying salary in lieu thereof. However, Management may, at its sole discretion, waive off this one month mandatory serving period.

3.3. Your employment shall stand terminated forthwith on the happening of the following:

I. If you are held guilty of any offence involving moral turpitude; or

II. If you do not join within the stipulated date, unless extended in writing.

3.4 Upon termination of your employment, you (or your legal heirs as the case may be) shall immediately return to the Organization, any and all documents, manuals, documented confidential information (without making any copies thereof and/ or extracts there from), kits and other property belonging to the Organization that may be entrusted to and/ or placed in your possession by virtue of and/ or during the course of your employment with the Organization. You (or your legal heirs as the case may be) shall also deliver to the Organization immediately all notes, analyses, summaries and working papers relating thereto.

4. TRANSFER: -

4.1 At the sole discretion of the Organization, you will be liable to be transferred /deputed from one place to another anywhere in India or abroad and/or from one department to another or from



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one establishment to another and/or to any other concern including to any of Organization's affiliates, associates, group companies and/or entities in which the Organization may be having any interest whether existing or which may be set up in future.

4.2 You will also work, if required, for the Organization's affiliates/associates/group companies. The salary and emoluments mentioned herein cover your service for HIRA Charitable Trust, as well as for any of its affiliates/associates / group companies.

5. GENERAL EMPLOYMENT OBLIGATIONS: -

5.1 During your employment with us, you shall not be engaged, concerned or interested directly or indirectly in any other occupation, business or employment whatsoever (either for remuneration or on a honorary basis), and shall devote your whole time, attention and abilities exclusively to the performance of your duties and shall faithfully serve the Organization and use your best endeavor to promote the interest and business thereof.

5.2 You shall be governed by the service rules and regulations of the Organization, as amended by its Management, from time to time including the Code of Conduct, the terms of which are hereby incorporated by reference. You shall abide by and carry out operational instructions/procedures as contained in the Organization's guidelines and other administrative instructions as may be issued by the Management from time to time.

5.3 The work product generated by you while performing the services during the term of your employment, including all electronic data, papers, worksheets, logs, records, reports, documents, training material and other materials developed or prepared by you, shall be the sole and exclusive property of the Organization. Without limiting the generality of the foregoing, the Organization will own all intellectual property rights in any work, invention, discovery, improvement or design, which you make or conceive:

i. While employed by the Organization and in connection with the business of the Organization or a related body corporate; or



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ii. By using the resources, facilities, or confidential information of the Organization or its affiliates/associates/group companies.

For the purposes of this clause, intellectual property rights include, but are not limited to, rights in relation to or arising from patents, design registrations, trademarks and copyright. You undertake to execute necessary documents and do all such acts, at the request of the Organization that may be required to give effect to this provision. You shall return to the Organization such materials upon the termination of your employment or at the request of the Organization at any time during the term of your employment.

5.4 You will be responsible for the safe custody of all documents, manuals and kits and other property belonging to the Organization that may be entrusted to and/ or placed in your possession by virtue of and/ or during the course of your employment with the Organization.

5.4 You shall keep the Management informed of your latest postal address at all times and intimate in writing in case of change of address. Any communication sent to you by the management on your last known address (as intimated by you) shall be deemed to have been duly served notwithstanding the fact that you have changed your address.

6. CONFIDENTIALITY: -

6.1 You shall not, except as authorized or required by your obligations in terms hereof, reveal to any person or entity any of the trade secrets, secret or confidential information, information contained in any manuals or dealings or any information concerning the organization, business, finances, transactions or affairs of the Organization and/or its affiliates/associates/group companies ('confidential information'), which may come to your knowledge and/ or be imparted to you by the Organization during his employment hereunder.

6.2 You shall hold in strict confidence, all such confidential information. This restriction shall survive termination of your employment with the Organization without limit in point of time but



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shall cease to apply to information or knowledge which may come into the public domain without any of fault on your part.

6.3 You shall not during the term of your employment or at any time thereafter, use or permit to be used, any information, notes or memoranda relating to the business and/ or transactions of the Organization and/or its affiliates/associates/group companies which may come to your knowledge and/ or possession by virtue of his employment with the Organization for any purpose other than for the benefit of the Organization.

6.4 You acknowledge that the violation of any of the provisions of Clause 6 hereof will cause irreparable loss and harm to the Organization which cannot be reasonably or adequately compensated by damages in an action at law, and accordingly, the Organization will be entitled, to injunctive and other equitable relief to prevent or cure any breach or threatened breach thereof, but no action for any such relief shall be deemed to waive the right of the Organization to an action for damages.

7. LEAVES AND OTHER SERVICE BENEFITS: -

You will be entitled to leave, holidays and other service benefits as per the rules of the Organization as amended from time to time. You will be entitled to leave, holidays and other service benefits as per the rules of the management as framed from time to time and applicable to the employees in the office/establishment/department in which you are for the time being posted.

8. CONTINUATION OF EMPLOYMENT: -

8.1 It is understood that this employment is being offered to you on the basis of the particulars submitted by you with the Organization at the time of recruitment process. However, if at any time it should emerge that the particulars furnished by you are false/incorrect or if any material or relevant information has been suppressed or concealed this appointment will be considered ineffective and irregular and would be liable to be terminated by the management forthwith



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without notice. This will be without prejudice to the right of the management to take disciplinary action against you for the same.

8.2 Your appointment and its continuation are subject to your being medically fit and the Organization reserves its right to ask you to undergo medical examination, as and when deemed necessary.

9. GOVERNING LAW AND JURISDICTION: -

This appointment letter shall be governed and construed in accordance with the laws of India. It is agreed that any dispute of whatsoever nature between you and Organization will be subject to exclusive jurisdiction of courts of [Kerala] whether they are civil courts, labour courts, industrial tribunals or any other courts or authority of whatsoever nature.

In case this offer of employment is acceptable to you, please sign the duplicate copy of this letter and return to us immediately as a token of your acceptance of the terms and conditions of employment offered to you. You are also requested to indicate the date on which you are willing to join the Organization.

10. REQUIRED DOCUMENTS:-

Your appointment is based on details furnished by you and the appointment can be terminated if any of the details are found incorrect. On your date of Joining please bring the following documents:

- 6 passport size photographs.
- Copy of Adhaar Card
- Copy of PAN card
- Bank Document (Cancelled Cheque with name of the candidate/ Passbook)
- Form 16 from the previous Employer
- Proof of Age certificate along with a photocopy.
- Proof of all Academic and Professional/Technical qualifications along with the photocopies.

Accepted



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- Experience Certificate from all previous organizations along with photocopies.
- Relieving letter from the current employer or a copy of the Resignation letter duly stamped by the Authorized signatory.
- Cost to organization certificate from the current employer.

Yours faithfully,

For HIRA CHARITABLE TRUST.

Ratheesh KK

National Head- Skills

I have gone through the aforesaid terms and conditions / terms of appointment and have fully understood the same. I hereby accept the above appointment on the terms and conditions stated herein above.

Dated _____

Signature _____

Salary Structure

Applicable w.e.f. Date of Joining

Accepted



ZYUS EDUCARE PRIVATE LIMITED

CIN: U80900KL2018PTC052729 GST: 32AABCZ1954C1Z0

✉ zyuseducare@gmail.com

☎ 6282 150 523

🌐 www.zyusedu.com

Date: 14-06-2021

Ref: ZE/HRD/0001/2021

Ms. DivyaShree Aravind

Avunnath' Nr.Pazhassi LPS (PO)

Pavannoormotta, Mayyil,

Kannur 670602

Sub: Experience Letter

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. DivyaShree Aravind is associated with us since 17/09/2020 as a part time employee. She holds the position of "Communication Lead".

Her service record is clean and is an excellent performer.

With best wishes,

Sanitha A

Digitally signed by Sanitha A
Date: 2021.06.14 15:02:07
+05'30'

Human Resource Manager

ZYUS Educare Private Limited

പോലീസ്



വകുപ്പ്

കേരളം

No. A2(a)-7175/2020/KAP-IV

കേരള ആംഡ് പോലീസ് ബറ്റാലിയൻ-IV ,
കണ്ണൂർ

✉cmdtkap4.pol@kerala.gov.in

☎04972781316

തീയതി. 19-01-2021

നിയമന ഉത്തരവ്

വിഷയം : കെ എ പി നാലാം ദളത്തിലേക്ക് പോലീസ് കോൺസ്റ്റബിൾ നിയമനം - പരിശീലനം തുടങ്ങുന്നത് - സംബന്ധിച്ച്.

1. 11/11/2019, 11/02/2020, 05/06/2020, 10/07/2020 തീയതികളിലെ കാസർഗോഡ് ജില്ലാ പബ്ലിക് സർവ്വീസ് കമ്മീഷൻ ഓഫീസറുടെ, KGD 4-2/50004/2018-KPSC DO KGD നമ്പർ നിയമന ശുപാർശ.
2. എ പി എച്ച് ക്യൂ സന്ദേശം നമ്പർ A5-17140/2020/APB തീയതി 13/01/2021, .
3. 22/12/2020 തീയതിയിലെ സർക്കാർ കത്ത് നമ്പർ SSB3/287/2020/Home.
4. 11/12/2020 തീയതിയിലെ സർക്കാർ കത്ത് നമ്പർ SSB3/262/2020/Home.
5. 04/01/2021 തീയതിയിലെ സർക്കാർ കത്ത് നമ്പർ SSB3/303/2020/Home.
6. 22/12/2020 തീയതിയിലെ സർക്കാർ കത്ത് നമ്പർ SSB3/291/2020/Home.
7. 04/01/2021 തീയതിയിലെ സർക്കാർ കത്ത് നമ്പർ SSB3/297/2021/Home.
8. 13/01/2021 തീയതിയിലെ സർക്കാർ കത്ത് നമ്പർ SSB3/299/2020/Home.
9. 13/01/2021 തീയതിയിലെ സർക്കാർ കത്ത് നമ്പർ SSB3/309/2020/Home.

സൂചന :

കെ.എ.പി. നാലാം ബറ്റാലിയനിൽ പോലീസ് കോൺസ്റ്റബിൾ ആയി നിയമിക്കപ്പെടുന്നതിന് നിശ്ചിത കായികക്ഷമത, വിദ്യാഭ്യാസയോഗ്യത എന്നിവ തൃപ്തികരമായതിനാൽ സർട്ടിഫിക്കറ്റ് പരിശോധന, വൈദ്യപരിശോധന, സ്വഭാവവും പൂർവ്വ ചരിത്രവും സംബന്ധിച്ച പോലീസ് പരിശോധന എന്നിവയ്ക്ക് വിധേയമായി നിയമിക്കുന്നതിന് സൂചന 1 -പ്രകാരം കേരള പബ്ലിക് സർവ്വീസ് കമ്മീഷൻ ശുപാർശ ചെയ്യുകയുണ്ടായി. എന്നാൽ ക്രൈം കേസ് നിലവിലുണ്ടായിരുന്നതിനാൽ താങ്കളെ മേൽ നിയമന ശുപാർശ പ്രകാരം ആരംഭിച്ച പോലീസ് കോൺസ്റ്റബിൾ പരിശീലന ബാച്ചിൽ ഉൾപ്പെടുത്തിയിരുന്നില്ല. എന്നാൽ ഇപ്പോൾ മേൽ സൂചനയിൽ പരാമർശിച്ച സർക്കാർ കത്ത് പ്രകാരം താങ്കൾ പോലീസ് കോൺസ്റ്റബിൾ നിയമനത്തിന് യോഗ്യനാണെന്ന് സർക്കാർ അറിയിച്ചിട്ടുള്ളതാണ്.

ബറ്റാലിയൻ ആസ്ഥാനത്തു വെച്ച് നടന്ന സർട്ടിഫിക്കറ്റ് പരിശോധനയിലും വൈദ്യ പരിശോധനയിലും താങ്കൾ യോഗ്യത നേടിയതിനാൽ താങ്കളുടെ സ്വഭാവവും പൂർവ്വചരിത്രവും സംബന്ധിച്ച പോലീസ് പരിശോധന റിപ്പോർട്ടിന് വിധേയമായി പോലീസ് കോൺസ്റ്റബിൾ തസ്തികയിലേക്കുള്ള നിയമനത്തിന് മുന്നോടിയായി ആരംഭിക്കുന്ന ഒൻപത് (9) മാസത്തെ അടിസ്ഥാന പരിശീലനത്തിനായി താങ്കളെ താൽക്കാലികമായി നിയമിച്ചുകൊണ്ട് ഇതിനാൽ ഉത്തരവാകുന്നു. ആയതിലേക്കായി താങ്കൾ 20/01/2021-ന് രാവിലെ 09.00മണിക്ക് മാങ്ങാട്ടുപറമ്പിൽ സ്ഥിതി ചെയ്യുന്ന കെ എ പി നാലാം ദളം ആസ്ഥാനത്ത് സ്വന്തം ചിലവിൽ താഴെ പറയുന്ന നിർദ്ദേശങ്ങൾ പാലിച്ച് എത്തിച്ചേരണമെന്ന് അറിയിക്കുന്നു.

1. ഈ ബറ്റാലിയനിൽ റിപ്പോർട്ട് ചെയ്യുന്നതിന് 72 മണിക്കൂറിനുള്ളിൽ നടത്തിയ കൊവിഡ് ആർ ടി പി സി ആർ ടെസ്റ്റ് ഫലം നെഗറ്റീവ് ആയാൽ മാത്രമേ മേൽ തീയതി പരിശീലനത്തിനായി ബറ്റാലിയനിൽ ഹാജരാകേണ്ടതുള്ളൂ എന്ന വിവരം അറിയിക്കുന്നു. പ്രസ്തുത റിസൾട്ട് നിയമന സമയത്ത് ഹാജരാകേണ്ടതാണ്. ആർ ടി പി സി ആർ ടെസ്റ്റ് ഫലം പോസിറ്റീവ് ആയവരും കൊവിഡ് ചികിത്സയിലുള്ളവരും ക്വാറന്റീനിൽ തുടരുന്നവരും പ്രസ്തുത വിവരം രേഖകൾ സഹിതം ഈ ഓഫീസിൽ അറിയിച്ചാൽ അവർക്ക് പരിശീലനത്തിനായി മറ്റൊരു അവസരം നൽകുന്നതാണ്. പ്രസ്തുത ഉദ്യോഗാർത്ഥികൾ മുകളിൽ നൽകിയിട്ടുള്ള ഇ മെയിൽ വിലാസത്തിലോ, ഫോൺ നമ്പറിലോ ഈ ഓഫീസിൽ ബന്ധപ്പെടേണ്ടതാണ്.



A2(a)-7175/2020/KAP-IV



602557



ജോണി അഗസ്റ്റിൻ
കമാണ്ടൻ്റ് (ic)

സ്വീകർത്താവ്

: 1. ഹിമേഷ് എം എസ് (239/387), 2. മിഥുൻ ആർ (01/66), 3. യൂനുസ് ടി (14/66), 4. അരുൺ വി എം (48/66), 5. വിശാഖ് എം (59/66), 6. ബിപിൻ എം (97/200), 7. കിരൺ കെ (109/200).



A2151-7175/2020/KAP-IV



602557



دائرة التعليم والمعرفة
DEPARTMENT OF EDUCATION
AND KNOWLEDGE

Reference Number: PAL8286320210406

رقم المرجع: PAL8286320210406



Appointment Letter

This Appointment letter has been issued to:

Marvana Safar Muhammed Safar

The holder of :

Bachelor degree in Education

Bachelor degree in Arts
English

To work in **Model Private School - 9122**

As: **Teacher**

Grade(s): **1, 2, 3, 4, 5, 6, 7, 8, 9**

Primary Subject: **English Language**

Issue Date: **06/04/2021**

Expiry Date: **05/04/2023**

PASS Number: **82863**

إخطار التعيين

تم إصدار إخطار التعيين لـ :

مروانه صفر محمد صفر

الحائز على :

درجة البكالوريوس في التربية

درجة البكالوريوس في الآداب

للعمل في المدرسة النموذجية الخاصة - 9122

بالمسمى الوظيفي : معلم

الصفوف الدراسية : 1, 2, 3, 4, 5, 6, 7, 8, 9

المادة الأساسية : اللغة الانجليزية

تاريخ الإصدار : 2021/04/06

تاريخ الإنتهاء : 2023/04/05

رقم الموظف : 82863

This Certificate has been electronically extracted. For authenticity, please scan the QR-code or visit our website <http://adek.gov.ae/verifycertificate> .



تم استخراج هذه الشهادة إلكترونياً. للتأكد من صحتها ،
يرجى مسح رمز الاستجابة السريعة (QR-Code) أو زيارة
موقعنا الإلكتروني <http://adek.gov.ae/verifycertificate>

07th September 2020

Ms. Blessy P Joseph,
Pallithara (H),
Vayattuparamba,
Kannur,

Dear Ms. Blessy P Joseph,

Appointment Order

Welcome to ESAF Small Finance Bank. This letter marks an important event of a relationship that would be built on Trust and Integrity. Together, this relationship would give us an opportunity to serve the financially excluded society to build it from its roots.

At ESAF Small Finance Bank ("the Bank"), **our Vision** is to be India's leading social bank that offers equal opportunities for the whole society through universal access and financial deepening, thus promoting financial inclusion, livelihood and economic development as a whole.

Our Mission is to provide responsive banking services to the underserved and un-served households in India facilitated by customer-centric products, high quality service and innovative technology. In essence, ESAF Small Finance Bank aims to provide the *Joy of Banking now for everyone*.

Though the paths were unique and challenging, ESAF has demonstrated success repeatedly in the journey, every time. The Bank is backed by the ESAF brand that has more than 25 years of track record of impeccable performance.

By joining the Bank, you would:

- work in an agile and start-up culture, cutting across hierarchies and giving prominence to service;
- understand the efforts involved in setting-up an organization strong in its people and process culture and undertake to support the journey;
- respect people's capability and their ability to contribute to ESAF SFB and not just their past success;
- stay ethical in all your dealings representing the Bank;
- appreciate and commit yourself to the values on which ESAF SFB works in the society; and above all,
- you would be joining a movement led by our founder, Shri. K. Paul Thomas, towards, 'fighting the partiality of prosperity'.

We are pleased to appoint you as Senior Officer (Et), Grade - B1 with effect from your date of joining. Your remuneration will be paid as set forth in the policies, rules and regulations of the Bank. You will initially report to our Head Office, at Mannuthy, Thrissur or the place of posting intimated to you.

ESAF SMALL FINANCE BANK LIMITED

RBI License No.: MUM 124, CIN: U65990KL2016PLC045669

Registered & Corporate Office: ESAF Small Finance Bank Limited, Building No. VII/83/8, ESAF Bhavan, Mannuthy, Thrissur - Palakkad National Highway, Thrissur - 680 651, Kerala.

Ph. No: 0487 7123456, 123457, Email: customercare@esafbank.com www.esafbank.com



By accepting this letter, it is construed that you are:

- accepting the Terms and Conditions, Code of Conduct laid down by the Bank from time to time (clauses that are currently applicable are enclosed with this letter).
- authorizing the Bank to undertake necessary investigations or background checks or enquiries in determining your credentials for this employment and, should there be any doubt, you shall assist and cooperate fully in any such investigation or enquiries.
- accepting that, in case of any misrepresentation of facts at the time of your selection process and/or ESAF receiving unsatisfactory feedback on your background verification, this appointment will be cancelled without any notice or further explanation.

Please sign the enclosed acknowledgement and return it within 5 days to indicate your acceptance.

We are confident that, you will be able to make significant contribution to the success of ESAF SFB and look forward for a long and mutually beneficial relationship with you.

For ESAF Small Finance Bank Ltd.,


Authorised Signatory
(HR Department)

SURESHKUMAR N.
AVP HR
ESAF SMALL FINANCE BANK

Encl:

- Annexure-A : Terms and Conditions of Employment;
- Annexure-B : Code of Conduct;
- Annexure-C : Grade structure
- Annexure-D : Self declaration (to be sent back by you along with the acknowledgment)
- Annexure-E : Non-disclosure agreement (IT)

ACKNOWLEDGEMENT

I have read and understood the clauses mentioned in (1) this appointment letter (2) terms and conditions (3) code of conduct (4) grade structure (5) self-declaration and (6) non-disclosure agreement, enclosed herein. I agree to my employment with ESAF Small Finance Bank on the said terms and conditions.

Agreed and accepted by:

(signature)  Ms. Blessy P Joseph, Emp. Code : ESFB53143



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Fathima Hamza

Operations

DOB: 27/09/1996



INTEGRATED SECURITY SOLUTIONS

Unit 5A Cyberpark

Kozhikode

Code 0008

ID NO 103

COCHIN UNIVERSITY OF SCIENCE AND TECHNOLOGY

(Abstract)

Establishment – Dr. Shandev P.P. – Appointment as Assistant Professor in the Department of Applied Chemistry – Sanctioned - Orders issued.

ADMIN D

No.CUSAT/AD(D).D2/1350/2021

Dated,KOCHI-22,22.03.2021

Read:-1) Notification No. Ad.D2/136/Notif/2018 (1) dated 22.10.2019.

2) Ranklist Notification No. Rect/ 202047/Faculties-Applied Chemistry (II) (Sl.No.1-AP) dated 15.02.2021.

3) Advice Memo No. Ad.D2/FR/2020 dated 16.02.2021

4) Letter No. AC1/Faculty/2020-21 dated 15.03.2021

ORDER

Dr. Shandev P.P., Kousthubham, Cherankunnu, Chengalayi, Sreekandapuram - 670 631 was selected for appointment to the post of Assistant Professor – Chemistry (ST) in the Department of Applied Chemistry under the University, vide rank list notification read as paper (2) above and was advised to join duty, vide Advice Memo read as (3) above.

The Head, Department of Applied Chemistry vide paper read as (4) above has reported that Dr. Shandev P.P. joined duty in the FN of 15.03.2021 and has forwarded the Joining Report, CTC, verified copies of all documents, etc. in proof of his eligibility.

Considering the above, sanction is accorded by the Vice-Chancellor appointing Dr. Shandev P.P., Kousthubham, Cherankunnu, Chengalayi, Sreekandapuram - 670 631 as Assistant Professor – Chemistry (ST) in the Department of Applied Chemistry under the University in the Academic Level 10 (₹57700-182400) (UGC Scheme), with effect from 15.03.2021 FN, subject to the final result of the WP (C) No. 23152/2020 pending before the Hon'ble High Court of Kerala.

Dr. Shandev P.P. will be governed by CUSAT Act, 1986 and the Statutes, Ordinances and Rules thereunder applicable to the employees of the University. He will be on probation for a period of one year on duty within a continuous period of two years from the date of joining duty. He will be declared to have successfully completed the period of probation only after evaluating the personal profile submitted by him. The personal profile shall cover his significant achievements since joining the University such as research papers published/ under publication, research schemes submitted for grant, titles of courses taught with number of teaching periods, innovation in teaching, conferences/ seminars attended, etc.

The Finance Section shall fix the pay and allowances of the teacher as per rules.

The expenditure on this account shall be met from the Head of Account "2-60-0-P-1-001-

Salaries-Officers-Teaching" provided in the budget estimates of the University.

Orders are issued accordingly.

Unnikrishnan C B *
DEPUTY REGISTRAR (ADMN III)

To:

The teacher concerned
The Head, Department of Applied Chemistry
Co-ordinator, e-Governance
Joint Director Kerala State Audit Department/Finance Officer/Controller of Examinations
Joint Registrar (Exam/Academic)/Planning and Development Officer
Deputy Registrar (Finance) / Assistant Registrar(Audit/Finance/Accounts/Cash /Academic)
The Director, Centre for Information Resource Management /Public Relations & Publications
PS to Vice-Chancellor/PS to Pro-Vice-Chancellor/ PA to Registrar/PA to Controller of Examinations
Admn.E/ Audit A,B & D/ Accounts I, II/ Finance/IA & II/ Pay Roll A &B/Cash / Planning B /
Planning UGC/ Academic A/B/C Sections / NPS Cell /Statistical Officer
The Secretary, CUESS/CUEWF
Day File/Stock File/File Copy

* This is a computer generated document. Hence no signature is required.

CIN - U50401KL2019PTC059370

34/1A, Chiravakku, Taliparamba P.O., Kannur, Kerala - 670141

03-May-2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Harsha M, bearing AADHAR card Number 3837 7790 9796 is a bona fide employee in our organization. She is been working with us 1st December 2020. Currently designated as CRE

Employee Name – Harsha M

Designation – CRE

CUG – 9539758888

ID – 3837 7790 9796

Law Enforcement: For more information and verification of this employee, kindly contact on 9048719999- Mr. Aslaf.A (HR Manager)

For Mass Wheels Automotives Pvt Ltd

Aslaf A

Manager – Human Resources



Address: Neeharam House,Chepparamba
Post,Sreekandapuram,
Kannur

Email: niketh.mohan@rybbon.net

Phone: +91- 8592031191

**This card is the property of Rybbon.
If found please return to us immediately.**



Niketh Mohan
Jr.Software Engineer
ID: RYB20-039
Blood Type:A+





SIBGA

Institute of Advanced Studies (SIAS)
(Approved by Govt. of Kerala & Affiliated to Kannur University) P.O. Kalliad, Irikkur

www.sibga.org
sibga101@gmail.com



Phone : 0460 2259425
Help Line : 0 9605675555

SIAS/Genl./97/2020-21

March 30, 2021

To whomsoever it may concern

This is to certify that **Ms. MUMTHAS BEEGUM K** is currently serving at SIBGA INSTITUTE OF ADVANCED STUDIES, IRIKKUR as Assistant Professor, Department of Statistics since 8th December 2020.

During this period, her service is found to be good in carrying out the job responsibilities.

Principal



PRINCIPAL
SIBGA INSTITUTE OF ADVANCED STUDIES
IRIKKUR



CASB/1401/2/T&E

Central Airmen Selection Board
Air Force, Brar Square,
Delhi Cantonment
New Delhi – 110010.

05-06-2020

REG NO. : 19090441733
PSL : STXJDK19P
ROLL NO. : 1914161453
NAME : ASWIN MOHAN
DATE OF BIRTH : 20-01-2000

D

**MAIN MEDICAL DUE CANDIDATE
CALL LETTER FOR ENROLMENT IN IAF
FOR GROUP 'X' (TECH)**



Dear Candidate,


1. I am pleased to inform that you are provisionally being called as **MAIN MEDICAL DUE** candidate for enrolment in **GROUP 'X' (TECH)** in the IAF, on **10-07-2020** (AS AIRMAN). You are hereby directed to report along with this Call Letter at **0530 hrs** on **10-07-2020** to **INDIAN AIR FORCE RECEPTION CENTRE** at Railway station **Belagavi**.
2. **YOUR ENROLMENT WILL BE SUBJECT TO YOUR MEDICAL FITNESS AND AVAILABILITY OF VACANCIES IN ORDER OF MERIT.**
3. **A list of important instructions to be adhered to by you is annexed.**
4. **FAILURE TO ADHERE TO THE INSTRUCTIONS GIVEN IN PARA 1, 2 AND 3 ABOVE, WILL RESULT IN THE CANCELLATION OF YOUR CANDIDATURE.**
5. You have to make your own arrangement **for your stay till completion of Enrolment at the location mentioned at para 1 above.** Journey Ration Allowance(JRA) and Subsistence Allowance as applicable will be paid to you by **Airmen Selection Centre (ASC) Dett/ Training Institute.**
6. If you are enrolled, you will be routed for Joint Basic Phase Training from your reporting ASC Dett to **ATS, Belagavi** immediately after enrolment. Second Class Rail / Bus Fare will be reimbursed to the enrolled candidates only, on production of ticket(s) from home town to ASC Dett.

Annexures :

1. Important Instructions for Candidates
2. COVID-19 Undertaking
3. Form of Consent (for Candidates aged below 18 yrs only)
4. Joining Instructions is available on CASB website (www.airmenselection.cdac.in)

Note:

This letter is digitally generated.


(Sumit Prasad)
Wg Cdr
OIC T&E Wing



Tel / Fax : 0495- 2383953
Email : arocalicut67@gmail.com

BY HAND

Army Recruiting Office
West Hill Barracks
Calicut 673005

D/4110/Docus

03 Feb 2020

Roll No : BAN/CAL/GD/190120/2280
Name : JISHNU SURESH
S/o : SURESH K V

CALL LETTER FOR DESPATCH : CEE 19 JAN 2020

Dear Candidate,

1. You have provisionally been selected for recruitment in trade of GD on the basis of the merit of CEE held on 19 Jan 2020.
2. You are hereby directed to report to ARO Calicut on 11 Feb 2020 at 0830 hours alongwith the documents in original (with two attested photocopies of each document) mentioned on reverse side of this letter for pre-documentation of enrolment formalities and subsequent dispatch to training centre.
3. This letter stands automatically nullified / cancelled at the time of dispatch, if any discrepancy is found in medical / physical / both / lack of production of document / hiding of facts.



(Mayank Tomar)
Major
Adm Officer
for Col Rtg