



Criterion 2 Teaching- Learning and Evaluation

2.4 Teacher Profile and Quality

2.4.3 Average teaching experience of full time teachers in the same institution

Sl No	Supporting Documents
1	Name and Number of full time teachers with years of teaching experience
2	Appointment order of full time teachers



List of Fulltime Teachers with experience 2022-23

SI NO:	Name of the Full-time teacher	Designation	Name of the Department	Total years of Experience in the same institution
1	Dr.Dominic Thomas	Principal	Physical Education	9
2	Dr.Sreekumar.N.M.	Assistant Professor	Economics	19
3	Ms.Shyna Janardhanan	Assistant Professor	English	9
4	Dr. Rejith P P	Assistant Professor	Physics	5
5	Mr. Samson Rajan	Assistant Professor	English	9
6	Mr. Gopalakrishnan P R	Assistant Professor	English	9
7	Dr.Seena P P	Assistant Professor	Commerce	12
8	Dr.Sajeesh T J	Assistant Professor	Commerce	12
9	Ms.Anumol Thomas	Assistant Professor	Commerce	12
10	Ms.Shabeena Backer	Assistant Professor	English	9
11	Dr. Reena Sebastian	Assistant Professor	Mathematics	28
12	Dr.Saumya Maria Jacob	Assistant Professor	Chemistry	6
13	Dr Dhanya A C	Assistant Professor	Physics	7
14	Ms.Silja C	Assistant Professor	Mathematics	6
15	Ms. Punnya Prakashan A K	Assistant Professor	Commerce	10
16	Ms.Rasina M.P.	Assistant Professor	Mathematics	6
17	Mr.Preju K Paul	Assistant Professor	Physical Education	11

18	Ms.Salija P V	Assistant Professor	Chemistry	6
19	Ms Sunitha Joseph	Assistant Professor	Economics	12
20	Dr. Pradeep.K.V	Assistant Professor	Economics	19
21	Ms Nasreena PK	Assistant Professor	History	11
22	Ms.Jasna P	Assistant Professor	Commerce	9
23	Dr.Shyni M C	Assistant Professor	Commerce	6
24	Ms.Jumaila K	Assistant Professor	Commerce	6
25			Journalism and Mass	
	Mr.Deepu Jose K	Assistant Professor	Communication	9
26			Journalism and Mass	
	Mr.Sanish M S	Assistant Professor	Communication	3
27			Journalism and Mass	
	Mr.Previn P F	Assistant Professor	Communication	2
27	Dr.Jinisha B	Assistant Professor	Physics	3
29	Ms.Anjana V V	Assistant Professor	Statistics	1
30	Mr.Dipin E P	Assistant Professor	Physics	1
31	Ms.Jayendu K E	Assistant Professor	Chemistry	1
32	Mr.Nirmal C	Assistant Professor	Malayalam	1
33	Dr.Divya P V	Assistant Professor	Physics	2
34	Ms.Neethu P	Assistant Professor	English	1
35	Ms.Anagha Govindan	Assistant Professor	Commerce	3
36	Ms.Vijisha Krishnan P.P	Assistant Professor	Hindi	3
37	Ms.Veena Sasidharan	Assistant Professor	Commerce	9
38	Ms.Subina P P	Assistant Professor	Commerce	4
39	Ms.Soniya Varghese	Assistant Professor	Malayalam	7

40	Ms.Sheena K	Assistant Professor	Computer Application	7
41	Ms.Shalakha T K	Assistant Professor	English	3
42	Ms.Renjini P R	Assistant Professor	Commerce	5
43	Ms.Krishnendu K	Assistant Professor	Computer Application	6
44	Ms.Juny Thomas	Assistant Professor	Science	3
45	Ms.Deepthi K K	Assistant Professor	Computer Application	7
46	Ms.Aswathi K	Assistant Professor	Science	3
47	Ms.Anju V	Assistant Professor	Commerce	6
48	Ms.Shilpa K K	Assistant Professor	English	5
49	Ms.Divya E J	Assistant Professor	English	1
50	Ms.Anisha V C	Assistant Professor	Hindi	1
51	Ms.Manjima Benny	Assistant Professor	Computer Application	1
52	Ms.Jinsha K C	Assistant Professor	Computer Application	1
53	Ms. Athira K V	Assistant Professor	Computer Application	1
54	Mr.Shiju K J	Assistant Professor	Commerce	1
55	Ms.Sneha Pradeep	Assistant Professor	English	1
56	Ms.Ebin Isac	Assistant Professor	Commerce	1
57	Ms. Thahira P K	Assistant Professor	Commerce	1
58	Mr.Vinaya Kumar C	Assistant Professor	English	1
59	Ms. Remya K P	Assistant Professor	English	1



Phone: 0460 2

S.E.S. COLLEGE

(AFFILIATED TO KANNUR UNIVERSITY) SREEKANDAPURAM- 670 631 KANNUR DIST., KERALA

FW 1811	
DMIT/	

G1/SES/Estt//4/2012

22-03-2012

APPOINTMENT ORDER

Mrs. Sunitha Joseph, Koonthanam (H), Eruvatty P.O., Chapparapadave is appointed as Assistant Professor in Economics (Permanent Post) w.e.f.. 22nd March 2012 FN, in the existing vacancy (UGC scheme) under this Educational Agency on a pay of Rs. 15600+AGP 6000, in the scale of pay of Rs. 15600-39100 +AGP6000 with Usual Allowances at SES College, Sreekandapuram on probation for a period of one year, subject to the provisions of the Kannur University Act and the Statutes, ordinance and regulations made there under and such other rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, order etc. under the said statutes.

> Shri Vinil Varghese Manager SES College & President Sreekandapuram Educational Society

Mrs. Sunitha Joseph. Assistant Professor

- 1. The Registrar, Kannur University
- 2. The Director of Collegiate Education, Tym.
- 3. The Principal
- 4. File copy
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SREEKANDAPURAM POST. KANNUR DISTRICT. KERALA, PIN:670631 PIE 0460 2230293, 2231145



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Estt/TS/2019

21.02.2019

APPOINTMENT ORDER

Dr.Dhanya A.C., "Jisha Bhavan", Kotheri, Mattanur Post, Kannur-670702, Kerala is appointed as Assistant Professor in Physics (Permanent Post), against the retirement vacancy of Sri.Georgekutty P.S. Associate Professor at SES College, Sreekandapuram w.e.f 21-02-2019 FN under this educational agency on a drawing pay of Rs. 15600/- + AGP 6000/- per month in the scale of Rs.15600-39100 + AGP 6000 in SES College, Sreekandapuram on probation for a period of one year, subject to the provisions of the Kannur University Act and statutes , ordinance and regulations made there under and such the rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc. under the said statutes.

To

Dr. Dhanya A.C.

- The Principal Secretary , Hr. Edn (D) Dept. Thiruvananthapuram
- 2. The Director of Coll. Edn. Thiruvananthapuram
- The Deputy Director of Coll. Edn., Kozhikode
- 4. The Registrar, Kannur University
- The Principal SES. College, Sreekandapuram
- Service Book
- Office File.

Phone: 0480 2230293



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(AFFILIATED TO KANNUR UNIVERSITY) SREEKANDAPURAM- 670 631

KANNUR DIST, KERALA

Ref. No

Estt/TS/2015

04.07.2015

APPOINTMENT ORDER

Dr. Dominic Thomas, Pulickal House, Payyannur, Edat, Kannur, 670 327, Associate Professor in Physical Education Department, Payyannur College, Payyannur, Kannur District, is appointed as Principal(Permanent Post) of SES College, Sreekandapuram w.e.f 04.07.2015 FN under this educational agency on a drawing pay of Rs. 51,600 + AGP 9000/- per month in the scale of Rs.37400-67000 + AGP 9000 In SES College, Sreekandapuram, subject to the provisions of the Kannur University Act and statutes , ordinance and regulations made there under and such the rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc. under the said statutes



MANAGER SES COLLEGE SREEKANDAPURAM

Dr. Dominic Thomas

- 1. The Principal Secretary , Hr. Edn (D) Dept. Thiruvananthapuram
- The Director of Coll. Edn. Thiruvananthapuram
- The Deputy Director of Coll. Edn., Kozhikode
- 4. The Registrar, Kannur University
- Dr. Muralidaran M, Principal in-charge, SES. College, Sreekandapuram
- 6. Shri. Baby Thomas, Drawing & Disbursing Officer, SES College, Sreek and apuram.
- 7. Service Book
- 8. Office File.

Phone: 300293



S. E. S. COLLEGE

(APPILIATED TO THE UNIVERSITY OF CALICUT) SREEKANDAPURAM - 670 631

CANNANORE DIST.

: No. G1/Estt/SESC/ 25 /96-97

Date...12th.Dec ... 199 6

APPOINTMENT ORDER

Smt.Reena Sebastian, Valummel House, Vijayagiri P.O., Kannur is appointed as Junior Lecturer (Pre-Degree) in Mathematics (Permanent post) w.e.f. 12.12.1996 F N in the newly created vacancy under this Educational Agency on a pay of Rs. 2060/- p.m. in the scale of Rs. 2060-60-2300-75-3200 with usual allowances at S E S College, Sreekandapuram on probation for a period of one year, subject to the conditions of GO(MS)30/96/H.Edn. dated 12.2. 96 of the Commissioner and Secretary to Government, Higher Education and also subject to the approval of Covernment/University.

She may join duty after getting a written undertaking as per the order No.GO(MS)30/96/H.Edn dated 12.2. 96 of the Commissioner and Secretary to the Government, Higher Education.

- Km 1-7

K M Varughese, Manager, SES College & President, Sreekandapuram Educational Society.

To

Smt.Reena Sebastian.

- 1. The Registrar, Kannur University
- 2. The Dy.Director of Coll.Ddn., Kozhikode
- 3. The Principal, SES College
- 4. SF
- 5. G1-Sec.



SREEKANDAPURAM — 670 631

Ref : No. GI/Estt/SES/ X92

Date 15-6-1992 19

APPOINTMENT ORDER

Miss. Jessy Jacob, Myladiyil House, Chengalam is appointed as Lecturer in Statistics w.e.f. 15-6-92 in the newly created vacancy, under in this Educational Agency on a pay of 8.2200/-p.m. in the scale of 8. 2200-4000 with usual allowances in the S E S College, Sreekandapuram on probation for a period of one year subject to the provisions of the Calicut University Act, 1975 and the statutes, ordinances and Regulations made thereunder, and such other rules and orders issued from time to time by the University of Calicut or by such other authority who may be competent to issue such rules, orders etc., under the said statutes.

K.M. Varghese,

Manager, S E S College & President, Sreekandapuram Educational Society.

To

Miss. Jessy Jacob

Copy To:

- 1. The Pegistrar, Unty.of Calicut.
- 2. The Dy. Director of Coll.Edn., Calicut.
- 3. The Frincipal, S E S College.
- 4. Stock Pile.



(AFFILIATED TO KANNUR UNIVERSITY)
SREEKANDAPURAM- 670 631

KANNUR DIST, KERALA

Estt/TS/2013

Date ...

25-03-2013

APPOINTMENT ORDER

Smt./Miss. Nasreena P. K, Puthukkudi House, Pathayakunnu P.o, Thalasserry-670691 is appointed as Assistant Professor in History (Permanent post) at S E S College, Sreekandapuram w.e.f. 26-03-2013 under this educational agency on a drawing pay of Rs. 15600/- + A G P 6000/- per month in the scale of Rs.15600 – 39100 + AGP 6000 in S E S College Sreekandapuram on probation for a period of one year, subject to the provisions of the Kannur University Act and the statutes, ordinances and regulations made there under and such the rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc. under the said statutes.

MANAGER

To.

S E S COLLEGE, SREEKANDAPUAM

Smt/Miss, Nasreena P K

Copy to;

- 1. The Principal Secretary, Hr. Edn (D) Dept. Thiruvananthapuram.
- 2. The Director of Coll. Edn. Thiruvananthapuram.
- 3. The Deputy Director of Coll. Edn, Kozhikode
- 4. The Registrar, Kannur University.
- 5. The Principal, S E s College, Sreekandapuram.
- 6. Service Book
- 7. Office file.

Ph: 04982 230293



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(AFFILIATED TO KANNUR UNIVERSITY) SREEKANDAPURAM - 670631 KERALA KANNUR DIST.

Ref. No.

G1/SES/Estl/ 2 /2005

Date.....

19 May 2005

APPOINTMENT ORDER

Shri Pradeep K.V. Panchavadv House, Trikaripur P.O., Kasaragod Dist, is appointed as Lecturer in Economics (Permanent Poet) w.e.f 01-06-2005 F.N. in the existing vacancy (UGC Scheme) under this Educational Agency on a pay of Rs. 8000/- p.m. in the scale of Rs. 8000-275-13500 with usual allowances at 5 E 5 College, Sreekandapuram on probation for a period of one year, subject to the provision of the Kannur University Act and the Statutes, Ordinance and Regulations made there under and such other rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc., under the said statutes.

> Manager, SES College & President Sreekandapuram Educational Society

Shri Prdeep K.V.

Cupy to:

1. The Registrar, Kannur University

2. The Dy.Director of Coll.Edn., North Zone, Kozhikode.

3. The Principal, SES College

4. I'lle copy



(AFFILIATED TO KANNUR UNIVERSITY)
SREEKANDAPURAM- 670 631

KANNUR DIST., KERALA

Estt/TS/2013

30-01-2013

APPOINTMENT ORDER

Sri. Preju K Paul, Kakkanattu House, Chemperi.P.O, Kannur Dist, Kerala -670632 is appointed as Assistant Professor in the department of Physical Education (Permanent post) at S E S College, Sreekandapuram w.e.f 31-01-2013 under this educational agency on a drawing pay of Rs. 15600/- + A G P 6000/- per month in the scale of Rs.15600 - 39100 + AGP 6000 in S E S College Sreekandapuram on probation for a period of one year, subject to the provisions of the Kannur University Act and the statutes, ordinances and regulations made there under and such the rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc. under the said statutes.

MANAGER

To,

S E S COLLEGE, SREEKANDAPUAM

Sri. Preju K Paul

Copy to;

- 1. The Principal Secretary, Hr. Edn (D) Dept. Thiruvananthapuram.
- 2. The Director of Coll. Edn. Thiruvananthapuram.
- 3. The Deputy Director of Coll. Edn, Kozhikode
- 4. The Registrar, Kannur University.
- 5. The Principal, S E s College, Sreekandapuram.
- 6. Service Book
- 7. Office file.

1

S.E.S. COLLEGE

(AFFILIATED TO KANNUR UNIVERSITY)
SREEKANDAPURAM- 670 631
KANNUR DIST., KERALA

Date.

Estt/TS/2014

06-08-2014

APPOINTMENT ORDER

Smit. Punnya Prakashan A.K., 'Pushpa' House, Paral P.o., Thalasserry- 670671 is appointed as Assistant Professor in B.B.A. (Permanent post) at S.E.S. College, Sreekandapuram w.e.f. 06- 08-2014 F.N. under this educational agency on a drawing pay of Rs. 15600/- + A.G.P. 6000/- per month in the scale of Rs.15600 - 39100 + AGP 6000 in S.E.S. College Sreekandapuram on probation for a period of one year, subject to the provisions of the Kannur University Act and the statutes, ordinances and regulations made there under and such the rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc. under the said statutes.

KAN MANAGER

To.

S E S COLLEGE, SREEKANDAPUAM

Smt. Punnya Prakashan A K Copy to :

- 1. The Principal Secretary, Hr. Edn (D) Dept. Thiruvananthapuram.
- 2. The Director of Coll. Edn. Thiruvananthapuram.
- 3. The Deputy Director of Coll. Edn. Kozhikode
- 4. The Registrar, Kannur University.
- 5. The Principal, S.E.s College, Sreekandapuram.
- 6. Service Book
- 7. Office file.

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Date: 02/07/2018

No. Estt/TS/2018

APPOINTMENT ORDER

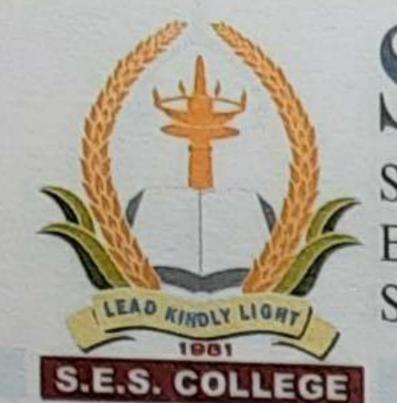
Smt.Rasina M.P., MP House, Irikkur (PO), Kannur, Kerala-670593, is appointed as Assistant Professor in Mathematics (Permanent Post) at SES College, Sreekandapuram w.e.f. 03/07/2018 FN under this educational agency on a drawing pay of Rs.15600/-+AGP 6000/- per month in the scale of Rs.15600-39100 + AGP 6000 in SES College, Sreekandapuram on probation for a period of one year, subject to the provisions of the Kannur University Act and statutes, ordinance and regulations made there under and such the rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc. under the said statutes.

To

Smt.Rasina M.P.

MANAGER S. E. C. COLLEGE SEZEKANOAPURAM

- 1. The Principal Secretary, Hr. Edn (D) Dept. Thiruvananthapuram
- The Director of Coll. Edn. Thiruvananthapuram
- 3. The Deputy Director of Coll. Edn , Kozhikode
- 4. The Registrar, Kannur University
- 5. The Principal SES. College, Sreekandapuram
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- 7. Office File.



SES COLLEGE SREEKANDAPURAM EDUCATIONAL SOCIETY

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SREEKANDAPURAM POST, KANNUR DISTRICT, KERALA, PIN:670631 PH: 0460 2230293, 2231145



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Estt/TS/2019

22.02.2019

APPOINTMENT ORDER

Dr.Rejith P.P., "Aswathi", Nayattupara, Pattanur Post, Kannur-670595, Kerala is appointed as Assistant Professor in Physics (Permanent Post), against the retirement vacancy of Shri. Jose J. Edavoor Associate Professor at SES College, Sreekandapuram w.e.f. 22-02-2019 FN under this educational agency on a drawing pay of Rs. 15600/- + AGP 6000/- per month in the scale of Rs.15600-39100 + AGP 6000 in SES College, Sreekandapuram on probation for a period of one year, subject to the provisions of the Kannur University Act and statutes, ordinance and regulations made there under and such the rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc. under the said statutes.

MANAGER

S. E. S. COLLEGE

SREEKANDAPURAM

To



Dr.Rejith P.P

- 1. The Principal Secretary, Hr. Edn (D) Dept. Thiruvananthapuram
- 2. The Director of Coll. Edn. Thiruvananthapuram
- 3. The Deputy Director of Coll. Edn, Kozhikode
- 4. The Registrar, Kannur University
- 5. The Principal SES. College, Sreekandapuram
- 6. Service Book
- 7. Office File.

Phone: 0460 2230293



S.E.S. COLLEGE

(AFFILIATED TO KANNUR UNIVERSITY)
SREEKANDAPURAM- 670 631
KANNUR DIST., KERALA

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Date	4
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Estt/TS/01/2012

06th January 2012

APPOINTMENT ORDER

Mr. Sajeesh T.J. Thadathil House, Kannivayal, Cherupuzha, Kasaragod Dist., 670-511 is appointed as Assistant Professor in the Department of commerce/ B B A(Permanent post) at SES College, Sreekandapuram w.e.f. 06th January 2012 under this educational agency on a drawing pay of Rs. 15600/- per month in the scale of Rs. 15600-39100 in S.E.S College, Sreekandapuram subject to the provisions of the Kannur University Act and the statutes, ordinances and regulations made there under and such the rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc. under the said statutes.

To.

Mr. Sajeesh T.J.

MANDAGER ELS COLLIGE BREEKANDAFURAN

Copy to;

- 1. The Principal Secretary, Hr. Edn (D) Dept. Thiruvananthapuram.
- 2. The Director of Coll. Edn. Thiruvananthapuram.
- 3. The Deputy Director of Coll. Edn, Kozhikode
- 4. The Registrar, Kannur University.
- 5. The Principal, S E s College, Sreekandapuram.
- 6. Office file.



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SREEKANDAPURAM POST, KANNUR DISTRICT, KERALA, PIN:670631 PH: 0460:2230293, 2231145



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Estt/FS/2018

Date: 07/11/2018

APPOINTMENT ORDER

Smt.SALUA P.V., Padinhare Veetil, Malappattam (P.O), Kannur-670631, is appointed as Assistant Professor in Chemistry (Permanent Post), against the retirement vacancy of Sri.Suresan Vadakkayil at SES College, Sreekandapuram w.e.f 07/11/2018 FN under this Educational agency on a drawing pay of Rs.15600+AGP 6000 per month in the scale of Rs.15600-39100+AGP 6000 in SES College, Sreekandapuram on probation for a period of one year, subject to the provisions of the Kannur University Act and Statutes. Ordinance and Regulations made there under and such the rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc. under the said statutes.

To

Sint. SALUA P.V.

MANAGER S. B. S. COLLUGE SREEKANDAL

- 1: The Principal Secretary , Hr. Edn (D) Dept. Thiruvananthapuram
- The Director of Coll. Edu. Thiruvananthapuram
- 3. The Deputy Director of Coll. Edn., Kozhikode
- 4. The Principal SES, College, Sreekandapuram
- 5. Service Book
- 6. Office File.



(AFFILIATED TO KANNUR UNIVERSITY)
SREEKANDAPURAM- 670 631

KANNUR DIST KERALA

Ref No

Estt/TS/2015

Date

07.07.2015

APPOINTMENT ORDER

Shri. Samson Rajan, Santhosh Bhavan, Alavil Post, Kannur, 670008, is appointed as Assistant Professor in English (Permanent Post) at SES College, Sreekandapuram w.e.f 07.07.2015 FN under this educational agency on a drawing pay of Rs. 15600/- + AGP 6000/- per month in the scale of Rs.15600-39100 + AGP 6000 in SES College, Sreekandapuram on probation for a period of one year, subject to the provisions of the Kannur University Act and statutes, ordinance and regulations made there under and such the rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc. under the said statutes.



SES COLLEGE SREEKANDAPURAM

To

Mr. Samson Rajan

- 1. The Principal Secretary, Hr. Edn (D) Dept. Thiruvananthapuram
- 2. The Director of Coll. Edn. Thiruvananthapuram
- 3. The Deputy Director of Coll. Edn., Kozhikode
- 4. The Registrar, Kannur University
- 5. The Principal SES. College, Sreekandapuram
- 6. Service Book
- 7. Office File.



S.E.S.



COLLEGE Affiliated to Kannur University

No.

Estt/TS/2018

Date			
	08.01	2018	

APPOINTMENT ORDER

Smt. SAUMYA MARIA JACOB, KUZHITHOTTU (H) CHEMPANTHOTTY POST, SREEKANDAPURAM VIA, KANNUR – 670 631, is appointed as Assistant Professor in Chemistry (Permanent Post), against the retirement vacancy of Dr. M. Muralidharan at SES College, Sreekandapuram w.e.f. 09.01.2018 FN under this educational agency on a drawing pay of Rs. 15600/- + AGP 6000/- per month in the scale of Rs.15600-39100 + AGP 6000 in SES College, Sreekandapuram on probation for a period of one year, subject to the provisions of the Kannur University Act and statutes, ordinance and regulations made there under and such the rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc. under the said statutes.



MANAGER SES COLLEGE SREEKANDAPURAM

10

Smt. SAUMYA MARIA JACOB

Copy to:

- 1. The Principal Secretary , Hr. Edn (D) Dept. Thiruvananthapuram
- 2. The Director of Coll. Edn. Thiruvananthapuram
- 3. The Deputy Director of Coll. Edn , Kozhikode
- 4. The Registrar, Kannur University
- 5. The Principal SES. College, Sreekandapuram
- Service Book
- 7. Office File.

Sreekandapuram P.O. Kannur Dist., Kerala, Pin: 670631 Phone: 0460 2230293, 0460 2231145 Website www.sescollege.ac.in Email: sescollege.skprm@gmail.com principal sescollege@gmail.com



Phone: 0460 2230293 S.E.S

SREEKANDAPURAM- 670 631

KANNUR DIST., KERALA

S 1					
Ref:	No.				
				 	_

Date				
Ditte		 		_

Estt/TS/03/2012

06th January 2012

APPOINTMENT ORDER

Mrs. Seena P.P., Kakkadan House, Nareekamvalli Post, Mandur (Via), Kannur District - 670 501 is appointed as Assistant Professor in the Department of commerce/ B B A(Permanent post) at SES College, Sreekandapuram w.e.f. 06th January 2012 under this educational agency on a drawing pay of Rs. 15600/per month in the scale of Rs. 15600-39100 in S.E.S College, Sreekandapuram subject to the provisions of the Kannur University Act and the statutes, ordinances and regulations made there under and such the rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc. under the said statutes.

To,

Mrs. Seena P.P.



Copy to;

- The Principal Secretary, Hr. Edn (D) Dept. Thiruvananthapuram.
- The Director of Coll. Edn. Thiruvananthapuram.
- 3. The Deputy Director of Coll. Edn, Kozhikode
- The Registrar, Kannur University.
- The Principal, S E s College, Sreekandapuram.
- Office file.

Phone: 0460 2230293



S.E.S. COLLEGE

(AFFILIATED TO KANNUR UNIVERSITY)
SREEKANDAPURAM- 670 631
KANNUR DIST., KERALA

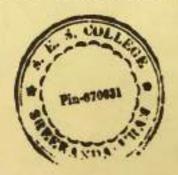
Ref: No	Date

Estt/TS/2015

28.07.2015

APPOINTMENT ORDER

Smt. Shabeena Backer, Shahir Home, Allamkulam, Karimbam Post, Kannur District 670 142 is appointed as Assistant Professor in English (Permanent Post) at SES College, Sreekandapuram w.e.f 30.07.2015 FN under this educational agency on a drawing pay of Rs. 15600/- + AGP 6000/- per month in the scale of Rs.15600-39100 + AGP 6000 in SES College, Sreekandapuram on probation for a period of one year, subject to the provisions of the Kannur University Act and statutes, ordinance and regulations made there under and such the rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc. under the said statutes.



MANAGER SES COLLEGE SREEKANDAPURAM

To

Smt. Shabeena Backer

- 1. The Principal Secretary , Hr. Edn (D) Dept. Thiruvananthapuram
- 2. The Director of Coll. Edn. Thiruvananthapuram
- 3. The Deputy Director of Coll. Edn., Kozhikode
- 4. The Registrar, Kannur University
- 5. The Principal SES. College, Sreekandapuram
- 6. Service Book
- 7. Office File.



(AFFILIATED TO KANNUR UNIVERSITY)
SREEKANDAPURAM- 670 631
KANNUR DIST KERALA

Ref: No.

Date

Estt/TS/2015

08.07.2015

APPOINTMENT ORDER

Smt. Shyna Janardhanan, Chandroth House, Mambram Post, Kannur, is appointed as Assistant Professor in English (Permanent Post) at SES College, Sreekandapuram w.e.f 08.07.2015 FN under this educational agency on a drawing pay of Rs. 15600/- + AGP 6000/- per month in the scale of Rs.15600-39100 + AGP 6000 in SES College, Sreekandapuram on probation for a period of one year, subject to the provisions of the Kannur University Act and statutes, ordinance and regulations made there under and such the rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc. under the said statutes.



Smt. Shyna Janardhanan

MANAGER SES COLLEGE SREEKANDAPURAM

Copy to:

To

- 1. The Principal Secretary, Hr. Edn (D) Dept. Thiruvananthapuram
- 2. The Director of Coll. Edn. Thiruvananthapuram
- 3. The Deputy Director of Coll. Edn , Kozhikode
- 4. The Registrar, Kannur University
- 5. The Principal SES. College, Sreekandapuram
- 6. Service Book
- 7. Office File.









No.

Estt/TS/2018

Date: -06/07/2018

APPOINTMENT ORDER

Smt Silja C, Ushas, Payanchery Vayanashala, Iritty PO, Kannur, Kerala-670703, is appointed as Assistant Professor in Mathematics (Permanent Post) at SES College, Sreekandapuram w.e.f. 06/07/2018 FN under this educational agency on a drawing pay of Rs.15600/-+AGP 6000/- per month in the scale of Rs.15600-39100 + AGP 6000 in SES College, Sreekandapuram on probation for a period of one year, subject to the provisions of the Kannur University Act and statutes, ordinance and regulations made there under and such the rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc. under the said

To

Smt. SILJA C

MANAGER S.E.S COLLEGE SREEKANDAPURAM

- The Principal Secretary, Hr. Edn (D) Dept. Thiruvananthapuram 2
- The Director of Coll. Edn. Thiruvananthapuram 3
- The Deputy Director of Coll. Edn , Kozhikode
- The Registrar, Kannur University 4
- 5. The Principal SES, College, Sreekandapuram
- 6. Service Book
- Office File. 7





(AFFILIATED TO KANNUR UNIVERSITY)

SREEKANDAPURAM- 670 631

KANNUR DIST., KERALA

Ref: No.

G1/SES/Estt/ / /2005

Date 19 NIav 2005

APPOINTMENT ORDER

Shri Sreekumar N.M. Nagamangalam, P.O. Kankol, is appointed as Lecturer in Economics (Permanent Post) w.e.f. 01-06-2005 F.N. in the existing vacancy (UGC Scheme) under this Educational Agency on a pay of Rs. 8000/- p.m. in the scale of Rs.8000-275-13500 with usual allowances at S.E. S. College, Sreekandapuram on probation for a period of one year, subject to the provision of the Kannur University. Act and the Statutes, Ordinance and Regulations made there under and such other rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc., under the said statutes.

Shri Vinil Varghese Manager, SES College & President Sreekandapuram Educational Society

To

Shri .Sreekumar N M

- 1. The Registrar, Kannur University
- 2. I he Dy. Director of Coll. Edn., North Zone, Kozhikode.
- 3. The Principal, SFS College
- 4. File copy



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Form No. I

APPOINTMENT ORDER

Estt/SES/TS/Appt/1/2021

Date: 04/09/2021

Smt. Jasna P. (Pola House, Parassinikadavu,(PO),Kannur District 670563, Kerala) has been appointed as Assistant Professor of Commerce (open merit) at S.E.S. College, Sreekandapuram under this Educational Agency on a drawing entry pay of Rs.57700/- per month in the scale of pay Rs.57700-182400 on probation for period of one year. Her appointment is subject to the provisions of the Kannur University Act and statutes, ordinance and regulations made there under and such the other rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc., under the said statutes.

To

Smt. Jasna P

MANAGER S. E. S. COLLEGE SREEKANT APURAM

- 1. The Principal SES. College, Sreekandapuram
- 2. The Director of Coll. Edn. Thiruvananthapuram
- 3. The Deputy Director of Coll. Edn, Kozhikode
- 4. The Registrar, Kannur University
- 5. Copy to the Personal file/Stock files



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Form No. 1

APPOINTMENT ORDER

Estt/SES/TS/Appt/3/2021

Date: 04/09/2021

Smt.Jumaila K. ('Jumana Manzil', Korlayi, Kandakkai (PO), Mayyil, Kannur670603, Kerala) has been appointed as Assistant Professor in Commerce (open merit) at
S.E.S. College, Sreekandapuram under this Educational Agency on a drawing entry pay of
Rs.57700/- per month in the scale of pay Rs.57700-182400 on probation for period of one
year. Her appointment is subject to the provisions of the Kannur University Act and
statutes, ordinance and regulations made there under and such the other rules and orders
issued from time to time by the Kannur University or by such other authority who may be
competent to issue such rules, orders etc., under the said statutes.

To

Smt.Jumaila K

MANAGER S. E. S. COLLEGE SREEKAN APURAM

- 1. The Principal SES. College, Sreekandapuram
- 2. The Director of Coll. Edn. Thiruvananthapuram
- 3. The Deputy Director of Coll. Edn , Kozhikode
- 4. The Registrar, Kannur University
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Form No. I

APPOINTMENT ORDER

Estt/SES/TS/Appt/2/2021

Date: 04/09/2021

Dr.Shyni M.C. (Jisha Nivas, Mayyil (PO), Kannur - 670603, Kerala) has been appointed as Assistant Professor in Commerce (open merit) at S.E.S. College, Sreekandapuram under this Educational Agency on a drawing entry pay of Rs.57700/- per month in the scale of pay Rs.57700-182400 on probation for period of one year. Her appointment is subject to the provisions of the Kannur University Act and statutes, ordinance and regulations made there under and such the other rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc., under the said statutes.

To

Dr.Shyni M.C

MANAGER S. E. S. COLLEGE SREEKA FURAM

- The Principal SES. College, Sreekandapuram
- The Director of Coll. Edn. Thiruvananthapuram
 The Deputy Director of Coll. Edn., Kozhikode
- 4. The Registrar, Kannur University
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Form No. I

APPOINTMENT ORDER

Estt/SES/TS/Appt/4/2021

Sri.Deepu Jose K. (Kandathil House, Chemperi (PO), Pin: 670632, Kannur District, Kerala) has been appointed as Assistant Professor of MA Journalism & Mass Communication (open merit) at S.E.S. College, Sreekandapuram under this Educational Agency on a drawing entry pay of Rs.57700/- per month in the scale of pay Rs.57700-182400 on probation for period of one year. His appointment is subject to the provisions of the Kannur University Act and statutes, ordinance and regulations made there under and such the other rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc., under the said statutes.

To

Sri.Deepu Jose K.

MANAGEK S. E. S. COLLEGE SREEKANDA PURAM

Date: 07/09/2021

- 1. The Principal SES. College, Sreekandapuram
- 2. The Director of Coll. Edn. Thiruvananthapuram
- 3. The Deputy Director of Coll. Edn , Kozhikode
- 4. The Registrar, Kannur University
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Form No. I

APPOINTMENT ORDER

Estt/SES/TS/Appt/6/2021

Date: 07/09/2021

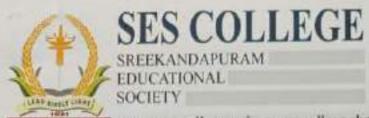
Sri.Previn P.F. (Padinjattummuri (H), Angadikkadavu (PO), Pin: 670706, Kannur, Kerala) has been appointed as Assistant Professor of MA Journalism & Mass Communication (open merit) at S.E.S. College, Sreekandapuram under this Educational Agency on a drawing entry pay of Rs.57700/- per month in the scale of pay Rs.57700-182400 on probation for period of one year. His appointment is subject to the provisions of the Kannur University Act and statutes, ordinance and regulations made there under and such the other rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc., under the said statutes.

To

Sri.Previn P.F.

MANAGER S. E. S. COLLEGE SKEEK PURAM

- 1. The Principal SES, College, Sreekandapuram
- 2. The Director of Coll. Edn. Thiruvananthapuram
- 3. The Deputy Director of Coll. Edn., Kozhikode
- 4. The Registrar, Kannur University
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Form No. I

APPOINTMENT ORDER

Estt/SES/TS/Appt/5/2021

Date: 07/09/2021

Sri.Sanish M.S. (Mambazhassery House, Madiyoorkuni, Kalpetta (PO), Pin: 673121, Wayanad District, Kerala) has been appointed as Assistant Professor of MA Journalism & Mass Communication (open merit) at S.E.S. College, Sreekandapuram under this Educational Agency on a drawing entry pay of Rs.57700/- per month in the scale of pay Rs.57700-182400 on probation for period of one year. His appointment is subject to the provisions of the Kannur University Act and statutes, ordinance and regulations made there under and such the other rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc., under the said statutes.

To

Sri.Sanish M.S.

MANAGER S. E. S. COLLEGE SREEKA PURAM

- 1. The Principal SES. College, Sreekandapuram
- 2. The Director of Coll. Edn. Thiruvananthapuram
- 3. The Deputy Director of Coll. Edn , Kozhikode
- 4. The Registrar, Kannur University
- 5. Copy to the Personal file/Stock files





(AFFILIATED TO KANNUR UNIVERSITY)
SREEKANDAPURAM- 670 631
KANNUR DIST., KERALA

No	Date

Estt/TS/2015

10.09.2015

APPOINTMENT ORDER

Shri. Gopalakrishnan P.R, "Thanal" Sanathanapuram Post, Kaithavana, Kalarkode, , Alapuzha, Kerala -688003, is appointed as Assistant Professor in English (Permanent Post) at SES College, Sreekandapuram w.e.f 14.09.2015 FN under this educational agency on a drawing pay of Rs. 15600/- + AGP 6000/- per month in the scale of Rs.15600-39100 + AGP 6000 in SES College, Sreekandapuram on probation for a period of one year, subject to the provisions of the Kannur University Act and statutes , ordinance and regulations made there under and such the rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc. under the said statutes.



MANAGER SES COLLEGE SREEKANDAPURAM

To

Shri. Gopalakrishnan P.R.

- 1. The Principal Secretary , Hr. Edn (D) Dept. Thiruvananthapuram
- 2. The Director of Coll. Edn. Thiruvananthapuram
- 3. The Deputy Director of Coll. Edn , Kozhikode
- 4. The Registrar, Kannur University
- The Principal SES. College, Sreekandapuram
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- 7. Office File.





(AFFILIATED TO KANNUR UNIVERSITY) SREEKANDAPURAM- 670 631 KANNUR DIST., KERALA

Estt/TS/02/2012

6th January 2012

APPOINTMENT ORDER

Mrs.Anumol Thomas, Tharamangalam House Rayarome P.O. Alakode (Via), Kannur District - 670 571 is appointed as Assistant Professor in the Dept. of Commerce/BBA (Permanent Post) w.e.f. 6th January 2012 FN, in the existing vacancy (UGC scheme) under this Educational Agency on a pay of Rs. 15600 +AGP 6000, in the scale of pay of Rs. 15600-39100 +AGP 6000 with Usual Allowances at SES College, Sreekandapuram on probation for a period of one year, subject to the provisions of the Kannur University Act and the Statutes, ordinance and regulations made there under and such other rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, order etc. under the said statutes.

> Shri Vinil Varghese Manager SES College & President Sreekandapuram Educational Society

To

Mrs. Anumol Thomas

- The Registrar, Kannur University
- The Dy. Director of Collegiate Education , Kozhikode,
- The Director of Collegiate Education, Tvm.
- 4. The Principal
- 5. File copy



SES COLLEGE

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PROCEEDINGS OF THE MANAGER, SES COLLEGE, SREEKANDAPURAM

PRESENT: SRLVINIL VARGHESE

Sub: Estt. Teaching Staff - Smt. Vijisha Krishnan P P Guest Lecturer in Hindi -

Appointment Order issued.

Read: GO (Rt) No. 1293/2018/H.Edn. dt. 04/07/2018

Order No. A2/Estt/10/GL dated 16/08/2021

Smt. Vijisha Krishnan P P, Puthuppalli Veettil, Kuyiloor, Padiyoor (PO), Kannur District, Kerala-670703 is provisionally appointed as Guest Lecturer in Hindi under this Educational Agency on a remuneration of Rs.1600/- as daily wage subject to a maximum of Rs.40000/- P.M. in SES College, Sreekandapuram from 16/08/2021 in the existing vacancy for the academic year 2021-22.

This appointment is purely on contract basis. She has to abide by the rules and regulations of this college and discharge duty diligently for the best interest of this college and the management.

To

Smt. Vijisha Krishnan P P

MANAGER S. E. S. COLLEGE SREEKANDAPURAM

- The Director of Collegiate Education, Trivandrum
- 2. The Dy. Director of Collegiate Education, Kozhikode
- 3. The Principal SES College
- File copy



NAME OF BUSINESS

SRITKANDAPURAMPOST, KANSUR DISTRICT, KURAL V PIN 620631 PH-0460 2230291-2231145



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PROCEEDINGS OF THE MANAGER, SES COLLEGE, SREEKANDAPURAM

PRESENT: SRLVINIL VARGHESE

Sub: Estt. Teaching Staff Dr. Divya P V Guest Lecturer in Physics – Appointment Order issued.

Read: GO(Rt) No. 1293 2018 H.I. dn. dt. 04/07/2018

Order No. A2/Estt/ 03/GL dated 25/10/2021

Dr. Divya P V. Velathputhiyedath House, Mayyil (PO), Kannur District, Kerala-670602 is provisionally appointed as Guest Lecturer in Physics under this Educational Agency on a remuneration of Rs.1750/- as daily wage subject to a maximum of Rs.43750/- P.M. in SES College, Sreekandapuram from 25/10/2021 in the existing vacancy for the academic year 2021-22.

This appointment is purely on contract basis. She has to abide by the rules and regulations of this college and discharge duty diligently for the best interest of this college and the management.

MANAGER S. E. S. COLLEGE SREEKANDAPURAM

To

Dr. Divya P V

- 1. The Director of Collegiate Education, Trivandrum
- 2. The Dv. Director of Collegiate Education, Kozhikode
- 3. The Principal SES College
- 4. File copy



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PROCEEDINGS OF THE MANAGER, SES COLLEGE, SREEKANDAPURAM

PRESENT: SRLVINIL VARGHESE

Sub: Estt. Teaching Staff - Dr. Jinisha B Guest Lecturer in Physics - Appointment

Order issued.

Read: GO(Rt) No. 1293/2018/H.Edn. dt. 04/07/2018

Order No. A2/Estt/ 07/GL dated 05/07/2021

Dr. Jinisha B, Sreepadam, Pothuvachery (PO), Kannur District, Kerala-670621 is provisionally appointed as Guest Lecturer in Physics under this Educational Agency on a remuneration of Rs.1750/- as daily wage subject to a maximum of Rs.43750/- P.M. in SES College, Sreekandapuram from 05/07/2021 in the existing vacancy for the academic year 2021-22.

This appointment is purely on contract basis. She has to abide by the rules and regulations of this college and discharge duty diligently for the best interest of this college and the management.

MANAGER S. E. S. COLLEGE SREEKANDAPURA:

To

Dr. Jinisha B

- 1. The Director of Collegiate Education, Trivandrum
- 2. The Dy. Director of Collegiate Education, Kozhikode
- 3. The Principal SES College
- 4. File copy



SREEKANDAPURAM EDUCATIONAL SOCIETY SRLEKANDAPURAM POST KANNUR DISTRICT, KERALA, PIN 670631

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PROCEEDINGS OF THE MANAGER, SES COLLEGE, SREEKANDAPURAM

PRESENT: SRLVINIL VARGHESE

Sub: Estt. Teaching Staff - Dr. Safoora V Guest Lecturer in Physics - Appointment

Order issued.

Read: GO(Rt) No. 1293/2018/H.Edn. dt. 04/07/2018

Order No. A2/Estt/ 07/GL dated 05/07/2021

Dr. Safoora V, Raseena Manzil Kurumathoor (PO), Kannur District, Kerala-670142 is provisionally appointed as Guest Lecturer in Physics under this Educational Agency on a remuneration of Rs.1750/- as daily wage subject to a maximum of Rs.43750/- P.M. in SES College, Sreekandapuram from 05/07/2021 in the existing vacancy for the academic year 2021-22.

This appointment is purely on contract basis. She has to abide by the rules and regulations of this college and discharge duty diligently for the best interest of this college and the management.

MANAGER S. E. S. COLLEGE SREEKANDAPURAM

To

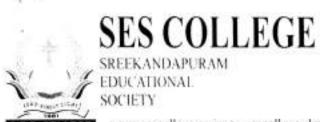
Dr. Safoora V

Copy to:

1. The Director of Collegiate Education, Trivandrum

t

- 2. The Dy. Director of Collegiate Education, Kozhikode
- 3. The Principal SES College
- 4. File copy



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SREEKANDAPURAM POST.

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PROCEEDINGS OF THE MANAGER, SES COLLEGE, SREEKANDAPURAM

PRESENT: SRLVINIL VARGHESE

Sub: Estt. Teaching Staff - Smt. Anila Anandan Guest Lecturer in English -

Appointment Order issued.

Read: GO(Rt) No. 1293/2018/H.Edn. dt. 04/07/2018

Order No. A2/Estt/ 12/GL dated 25/10/2021

Smt. Anila Anandan, Anandanilayam, Kodolipram, Pattannoor (PO), Kannur District, Kerala is provisionally appointed as Guest Lecturer in English under this Educational Agency on a remuneration of Rs.1750/- as daily wage subject to a maximum of Rs.43750/- P.M. in SES College, Sreekandapuram from 25/10/2021 in the existing vacancy for the academic year 2021-22.

This appointment is purely on contract basis. She has to abide by the rules and regulations of this college and discharge duty diligently for the best interest of this college and the management.

MANAGER S. E. S. COLLEGE SREEKANDAPURAM

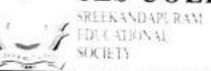
To

Smt. Anila Anandan

Copy to:

- 1. The Director of Collegiate Education, Trivandrum
- The Dy. Director of Collegiate Education, Kozhikode
- The Principal SES College
- 4. File copy





SREEK (NDAPER MEDINE) KANNER DINERICE, KERALA, PIN 67061 PH 0460 2280291, 2256145



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PROCEEDINGS OF THE MANAGER, SES COLLEGE, SREEKANDAPURAM

PRESENT: SRLVINIL VARGHESE

Sub: Estt, Teaching Staff-Smt. Anagha Govindan Guest Lecturer in Commerce -

Appointment Order issued.

Read: GO(Rt) No. 1293/2018/H.Edn. dt. 04/07/2018

Order No. A2/Estt/ 06/GL dated 29/10/2021

Smt. Anagha Govindan, Ondanatt House, Mazhoor, Panniyoor (PO), Kannur District, Kerala-670142 is provisionally appointed as Guest Lecturer in Commerce under this Educational Agency on a remuneration of Rs.1750/- as daily wage subject to a maximum of Rs.43750/- P.M. in SES College, Sreekandapuram from 29/10/2021 in the existing vacancy for the academic year 2021-22.

This appointment is purely on contract basis. She has to abide by the rules and regulations of this college and discharge duty diligently for the best interest of this college and the management.

MANAGER S. E. S. COLLEGE SREEKANDAPURAM

To

Smt. Anagha Govindan

Copy to:

- 1. The Director of Collegiate Education, Trivandrum
- 2. The Dy. Director of Collegiate Education, Kozhikode
- The Principal SES College
- 4. File copy



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PROCEEDINGS OF THE MANAGER, SES COLLEGE, SREEKANDAPURAM

PRESENT: SRI.VINIL VARGHESE

Sub: Estt.Teaching Staff-Smt.Sruthi T,V Guest Lecturer in Chemistry - Appointment

Order issued.

Read: GO(Rt) No. 1293/2018/H.Edn. dt. 04/07/2018

Order No. A2/Estt/ 11/GL dated 10/09/2021

Smt. Sruthi T V, Sruthi Nivas, Anchampeedika (PO), Kannur District, Kerala-670562 is provisionally appointed as Guest Lecturer in Chemistry under this Educational Agency on a remuneration of Rs.1750/- as daily wage subject to a maximum of Rs.43750/- P.M. in SES College, Sreekandapuram from 08/07/2021 in the existing vacancy for the academic year 2021-22.

This appointment is purely on contract basis. She has to abide by the rules and regulations of this college and discharge duty diligently for the best interest of this college and the management.

MANAGEA S E S COLLEGE SREEKANDAPURAM

To

Smt. Sruthi T V

Copy to:

- 1. The Director of Collegiate Education, Triyandrum
- 2. The Dy. Director of Collegiate Education, Kozhikode
- 3. The Principal SES College
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Ref:

01 April 2021

To

Anju V Kandathi (H) Parippayi Chengalayi P.O Sreekandapuram Kannur

Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer in Commerce Department of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2021 on the following terms and conditions:

- That you are engaged in this institution as a Lecturer in Commerce Department for a fixed term period of 01 Year i.e. from 01 April 2021 to 31 March 2022 on contract basis.
- You will be paid a consolidated Amount of Rs.169812 /- (Rupees One Lakh Sixty Nine Thousand Eight Hundred and Twelve Only)) for the above period.
- 3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Muncipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
- You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.

MANAGER S. E. S. CULLEGE SREEKANDAPURAM Angu-V

- You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
- You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
- You will be provided leave and other benefits applicable to the institution.
- That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
- At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
- You should abide by the rules and regulations of the establishment and directions of the Management.
- Working Hours: 8.30 AM to 4.30 PM: for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
- 12. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
- 13. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing; in the absence one month salary will be paid or deducted in either way. If the employee leave the institution without giving one month notice they are liable to compensate one month salary to the employer and the employer has got every right to deduct or collect such amount from the employee as per the terms of the appointment.
- 14. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
- 15. Your appointment and continuance in the engagement is subject to your being found medically fit and professionally satisfactory performance, your performance will be monitored by your superiors periodically and assessment will be made.
- 16. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.

MANAGER
S. E. S. COLLEGE .
SRUEKANDAPURAM

- 17. You will not enter into any monitory transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
- 18. Your service will be liable to be transferred from one place to other or from one post to another under the Management considering the exigencies.
- 19. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law governing.
- 20. The Consolidated pay shall be distributed in twelve monthly installments during the period of service.

Yours faithfully,

MANAGER S. E. S. COLLEGE

Accepted the terms and conditions and I agreed to work as per the said term.



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Ref:

01 April 2021

To

Anjusha Mathew Mukkuzhikkal(H) Chemperi P.O Kannur

Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer in Commerce Department of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2021 on the following terms and conditions:

- That you are engaged in this institution as a Lecturer in Commerce Department for a fixed term period of 01 Year i.e. from 01 April 2021 to 31 March 2022 on contract basis.
- You will be paid a consolidated Amount of Rs.160992 /- (Rupees One Lakh Sixty Thousand Nine Hundred and Ninety Two Only)) for the above period.
- 3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Muncipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
- You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.

MANAGER S. E. S. CULLEGE SREEKANDAPURAM

Anjusha Mathew

- You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
- You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
- 7. You will be provided leave and other benefits applicable to the institution.
- That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
- At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
- 10. You should abide by the rules and regulations of the establishment and directions of the Management.
- Working Hours: 8.30 AM to 4.30 PM: for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
- 12. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
- 13. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing; in the absence one month salary will be paid or deducted in either way. If the employee leave the institution without giving one month notice they are liable to compensate one month salary to the employer and the employer has got every right to deduct or collect such amount from the employee as per the terms of the appointment.
- 14. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
- 15. Your appointment and continuance in the engagement is subject to your being found medically fit and professionally satisfactory performance, your performance will be monitored by your superiors periodically and assessment will be made.
- 16. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.

MANAGER S E. S. CULLEGE SKLEKANDAPUKAM

26Toal2021 Anjusha mathew

- 17. You will not enter into any monitory transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
- 18. Your service will be liable to be transferred from one place to other or from one post to another under the Management considering the exigencies.
- 19. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law governing.
- 20. The Consolidated pay shall be distributed in twelve monthly installments during the period of service.

Yours faithfully,

Maja .

MANAGER S E. S. COLLEGE 2014/2021 Anjusha Mathew

Accepted the terms and conditions and I agreed to work as per the said term.



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Ref:

01 April 2021

To

Aswathi E V Kuttikkara House Narath P.O Kannur

Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer in Commerce Department of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2021 on the following terms and conditions.:

- That you are engaged in this institution as a Lecturer in Commerce Department for a fixed term period of 01 Year i.e. from 01 April 2021 to 31 March 2022 on contract basis.
- You will be paid a consolidated Amount of Rs. 144000/- (Rupees One Lakh Forty Four Thousand Only) for the above period.
- 3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Muncipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
- You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.



ASWATHI E.V ASM

- You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
- You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
- 7. You will be provided leave and other benefits applicable to the institution.
- That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
- At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution."
- You should abide by the rules and regulations of the establishment and directions of the Management.
- Working Hours: 8.30 AM to 4.30 PM: for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
- If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
- 13. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing; in the absence one month salary will be paid or deducted in either way. If the employee leave the institution without giving one month notice they are liable to compensate one month salary to the employer and the employer has got every right to deduct or collect such amount from the employee as per the terms of the appointment.
- You shall not disclose professional secrets or other affairs of the establishment to any person or body.
- 15. Your appointment and continuance in the engagement is subject to your being found medically fit and professionally satisfactory performance, your performance will be monitored by your superiors periodically and assessment will be made.
- 16. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.

MANAGER .
S F. S. COLLEGE
SKLEKANUAPUKAM

ASWATHILE - V ASWA

- You will not enter into any monitory transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
- 18. Your service will be liable to be transferred from one place to other or from one post to another under the Management considering the exigencies.
- 19. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law governing.
- The Consolidated pay shall be distributed in twelve monthly installments during the period of service.

Yours faithfully,

MANAGER S E. S. CULLEGE

Accepted the terms and conditions and I agreed to work as per the said term.

ASWATHILEY DEWL



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Ref:

01 Nov 2021

To

Aswathy k Keezhadavan Kosavanvayal P.O Manneri.

Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer for U.G / PG Courses of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 November 2021 on the following terms and conditions:

- That you are engaged in this institution as a Lecturer for U.G/PG Courses for a fixed term period of 05 months i.e. from 01 November 2021 to 31 March 2022 on contract basis.
- Initially you will be on probation for a period 3 months and thereafter you will be engaged as a Lecturer on contact basis if your service is found satisfactory during the period of probation.
- During and after the period of your probation, you will be paid a consolidated pay of Rs.60000/-(Rupees Sixty Thousand only) per 05 months w.e.f the date of joining.
- 4. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Muncipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.

10

MANAGER S.E.S COLLEGE SREEKANDAPURAM Aswathy. K

- You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.
- 6. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
- You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
- 8. You will be provided leave and other benefits applicable to the institution.
- That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
- 10. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
- 11. You should abide by the rules and regulations of the establishment and directions of the Management.
- Working Hours: 9 AM to 4.30 PM: for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
- 13. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
- 14. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing; in the absence one month salary will be paid or deducted in either way. If the employee leave the institution without giving one month notice they are liable to compensate one month salary to the employer and the employer has got every right to deduct or collect such amount from the employee as per the terms of the appointment.
- You shall not disclose professional secrets or other affairs of the establishment to any person or body.
- 16. Your appointment and continuance in the engagement is subject to your being found medically fit and professionally satisfactory performance, your performance will be monitored by your superiors periodically and assessment will be made.
- 17. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.

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MANAGER S.E.S COLLEGE SREEKANDAPURAM

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- 18. You will not enter into any monitory transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
- 19. Your service will be liable to be transferred from one place to other or from one post to another under the Management.
- In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.
- 21. The Consolidated pay shall be distributed in five monthly installments during the period of service.

Yours faithfully,

MANAGER S.E.S COLLEGE SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term

Aswarlby. K



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Ref:

01 April 2021

To

Deepthi K K
Padappayil(H)
Chuzhali P.O
Vellayithattu
Kannur

Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer for U.G / PG Courses of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2021 on the following terms and conditions:

- That you are engaged in this institution as a Lecturer for U.G/PG Courses for a fixed term period of 01 Year i.e. from 01 April 2021 to 31 March 2022 on contract basis.
- You will be paid on a consolidated Amount of Rs. 210228 /- (Rupees Two Lakh Ten Thousand Two Hundred and Twenty Eight Only)) for the above period.
- 3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Muncipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
- You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.

MANAGER S. E. S. CULLEGE SREEKANDAPURAM people le le

- You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
- You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
- 7. You will be provided leave and other benefits applicable to the institution.
- That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
- At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
- 10. You should abide by the rules and regulations of the establishment and directions of the Management.
- Working Hours: 8.30 AM to 4.30 PM: for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
- 12. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
- 13. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing; in the absence one month salary will be paid or deducted in either way. If the employee leave the institution without giving one month notice they are liable to compensate one month salary to the employer and the employer has got every right to deduct or collect such amount from the employee as per the terms of the appointment.
- 14. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
- 15. Your appointment and continuance in the engagement is subject to your being found medically fit and professionally satisfactory performance, your performance will be monitored by your superiors periodically and assessment will be made.
- 16. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.

MANAGER S. E. S. COLLEGE SKLEKANDAPURAM

- 17. You will not enter into any monitory transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
- 18. Your service will be liable to be transferred from one place to other or from one post to another under the Management considering the exigencies.
- 19. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law governing.
- 20. The Consolidated pay shall be distributed in twelve monthly installments during the period of service.

Yours faithfully,

Parm

MANAGER S. E. S. COLLEGE SREEKANDAPUKAM

Accepted the terms and conditions and I agreed to work as per the said term.

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Ref:

01 Nov 2021

To

Juny Thomas Puthenpurayil (H) Payyavoor (Post) Kannur(Dt)

Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer for U.G / PG Courses of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 November 2021 on the following terms and conditions:

- That you are engaged in this institution as a Lecturer for U.G/PG Courses for a fixed term period of 05 months i.e. from 01 November 2021 to 31 March 2022 on contract basis.
- Initially you will be on probation for a period 3 months and thereafter you will be engaged as a Lecturer on contact basis if your service is found satisfactory during the period of probation.
- During and after the period of your probation, you will be paid a consolidated pay of Rs.70000/-(Rupees Seventy Thousand only) per 05 months w.e.f the date of joining.
- 4. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Muncipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.

MANAGER S.E.S COLLEGE SREEKANDAPURAM

脚 Juny Momas



- You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.
- 6. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
- You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
- 8. You will be provided leave and other benefits applicable to the institution.
- That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
- 10. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
- 11. You should abide by the rules and regulations of the establishment and directions of the Management.
- Working Hours: 9 AM to 4.30 PM: for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
- 13. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
- 14. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing; in the absence one month salary will be paid or deducted in either way. If the employee leave the institution without giving one month notice they are liable to compensate one month salary to the employer and the employer has got every right to deduct or collect such amount from the employee as per the terms of the appointment.
- 15. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
- 16. Your appointment and continuance in the engagement is subject to your being found medically fit and professionally satisfactory performance, your performance will be monitored by your superiors periodically and assessment will be made.
- 17. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.

20

MANAGER S.E.S COLLEGE SREEKANDAPURAM

Juny Thomas

- 18. You will not enter into any monitory transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
- 19. Your service will be liable to be transferred from one place to other or from one post to another under the Management.
- 20. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.
- 21. The Consolidated pay shall be distributed in five monthly installments during the period of service.

Yours faithfully,

Juny Thomas

MANAGER S.E.S COLLEGE SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term

Juny Thomas



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Ref:

01 April 2021

To

Kanish George Vallyakalayil (H) Chemperi P.O Kannur

Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer in Commerce Department of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2021 on the following terms and conditions:

- That you are engaged in this institution as a Lecturer in Commerce Department for a fixed term period of 01 Year i.e. from 01 April 2021 to 31 March 2022 on contract basis.
- You will be paid a consolidated Amount of Rs. 424800/- (Rupees Four Lakh Twenty Four Thousand Eight Hundred Only)) for the above period.
- 3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Muncipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
- You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.

MANAGER S. E. S. CULLEGE SREEKANDAPURAM

Kanish George

- You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
- You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
- 7. You will be provided leave and other benefits applicable to the institution.
- That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
- At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
- You should abide by the rules and regulations of the establishment and directions of the Management.
- Working Hours: 8.30 AM to 4.30 PM: for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
- 12. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
- 13. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing; in the absence one month salary will be paid or deducted in either way. If the employee leave the institution without giving one month notice they are liable to compensate one month salary to the employer and the employer has got every right to deduct or collect such amount from the employee as per the terms of the appointment.
- You shall not disclose professional secrets or other affairs of the establishment to any person or body.
- 15. Your appointment and continuance in the engagement is subject to your being found medically fit and professionally satisfactory performance, your performance will be monitored by your superiors periodically and assessment will be made.
- 16. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.

MANAGER
S. E. S. CULLEGE
SREEKANDAPURAM

XX Kanish Denge

- 17. You will not enter into any monitory transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
- 18. Your service will be liable to be transferred from one place to other or from one post to another under the Management considering the exigencies.
- 19. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law governing.
- The Consolidated pay shall be distributed in twelve monthly installments during the period of service.

Yours faithfully,

Par Sel

MANAGER S. E. S. CULLEGE SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.

Kanish George



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Ref:

01 April 2021

To

Kavitha V V Alappat (H) Padiyur P.O Iritty Via Kannur Pin-670703

Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer in Hindi for U.G / P.G Courses in our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2021 on the following terms and conditions.:

- That you are engaged in this institution as a Lecturer in Hindi for U.G/P.G Courses for a fixed term period of 01 Year i.e. from 01 April 2021 to 31 March 2022 on contract basis.
- You will be paid a consolidated Amount of Rs.168000 /- (Rupees One Lakh Sixty Eight Thousand Only) for the above period.
- 3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Muncipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
- You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.

MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Kavitha . V. V OS (05 /01

- You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
- You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
- 7. You will be provided leave and other benefits applicable to the institution.
- That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
- At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
- You should abide by the rules and regulations of the establishment and directions of the Management.
- Working Hours: 8.30 AM to 4.30 PM: for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
- If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
- 13. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing; in the absence one month salary will be paid or deducted in either way. If the employee leave the institution without giving one month notice they are liable to compensate one month salary to the employer and the employer has got every right to deduct or collect such amount from the employee as per the terms of the appointment.
- You shall not disclose professional secrets or other affairs of the establishment to any person or body.
- 15. Your appointment and continuance in the engagement is subject to your being found medically fit and professionally satisfactory performance, your performance will be monitored by your superiors periodically and assessment will be made.
- 16. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.

MANAGER
S E. S. COLLEGE

Kauraka . v . V

- You will not enter into any monitory transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
- 18. Your service will be liable to be transferred from one place to other or from one post to another under the Management considering the exigencies.
- 19. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law governing.
- 20. The Consolidated pay shall be distributed in twelve monthly installments during the period of service.

Yours faithfully,

MANAGER
S. E. S. CULLEGE
ANTEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.

Karr-Tha. V.V



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Ref:

01 April 2021

To

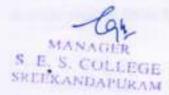
Krishnendu K Kalickottu Vettil Karipal P O Kannur

Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer for U.G / PG Courses of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2021 on the following terms and conditions:

- That you are engaged in this institution as a Lecturer for U.G/PG Courses for a fixed term period of 01 Year i.e. from 01 April 2021 to 31 March 2022 on contract basis.
- You will be paid a consolidated Amount of Rs. 160992/- (Rupees One Lakh Sixty Thousand Nine Hundred and Ninety Two Only)) for the above period.
- 3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Muncipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
- You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.



Krishnendu.K

- You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
- You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
- 7. You will be provided leave and other benefits applicable to the institution.
- That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
- At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
- 10. You should abide by the rules and regulations of the establishment and directions of the Management.
- Working Hours: 8.30 AM to 4.30 PM: for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
- If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
- 13. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing; in the absence one month salary will be paid or deducted in either way. If the employee leave the institution without giving one month notice they are liable to compensate one month salary to the employer and the employer has got every right to deduct or collect such amount from the employee as per the terms of the appointment.
- 14. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
- 15. Your appointment and continuance in the engagement is subject to your being found medically fit and professionally satisfactory performance, your performance will be monitored by your superiors periodically and assessment will be made.
- 16. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.



Krishnondurk

- 17. You will not enter into any monitory transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
- 18. Your service will be liable to be transferred from one place to other or from one post to another under the Management considering the exigencies.
- 19. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law governing.
- The Consolidated pay shall be distributed in twelve monthly installments during the period of service.

Yours faithfully,

MANAGER S. E. S. COLLEGE

Accepted the terms and conditions and I agreed to work as per the said term.

Kaizhronga. K



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Ref:

01 April 2021

To-

Vinaya Vasu Thayayil House Parakkadi Koyyam, Chengalai Kannur

Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer in English for U.G / P.G Courses in our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2021 on the following terms and conditions:

- That you are engaged in this institution as a Lecturer in English for U.G/P.G Courses for a fixed term period of 01 Year i.e. from 01 April 2021 to 31 March 2022 on contract basis.
- You will be paid a consolidated Amount of Rs.144000 /- (Rupees One Lakh Forty Four Thousand Only) for the above period.
- 3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Muncipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.

MANAGER S. E. S. COLLEGE SREEKANDAPURAM Vinaya. Vasu

- You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
- You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
- 7. You will be provided leave and other benefits applicable to the institution.
- That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
- At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
- You should abide by the rules and regulations of the establishment and directions of the Management.
- Working Hours: 8.30 AM to 4.30 PM: for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
- If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
- 13. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing; in the absence one month salary will be paid or deducted in either way. If the employee leave the institution without giving one month notice they are liable to compensate one month salary to the employer and the employer has got every right to deduct or collect such amount from the employee as per the terms of the appointment.
- You shall not disclose professional secrets or other affairs of the establishment to any person or body.
- 15. Your appointment and continuance in the engagement is subject to your being found medically fit and professionally satisfactory performance, your performance will be monitored by your superiors periodically and assessment will be made.
- 16. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.

MANAGER S. E. S. COLLEGE SKEEKANDAPURAM

Venaya. Vasu Vilya Jostofa

- You will not enter into any monitory transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
- 18. Your service will be liable to be transferred from one place to other or from one post to another under the Management considering the exigencies.
- In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law governing.
- The Consolidated pay shall be distributed in twelve monthly installments during the period of service.

Yours faithfully,

MANAGER S. E. S. COLLEGE SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.

Vinaya. Vasu



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Ref:

01 April 2021

To

Ranjini P.R Kannlayail (H) Pulikurumba P.O Naduvil Kannur

Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer in Commerce Department of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2021 on the following terms and conditions.:

- That you are engaged in this institution as a Lecturer in Commerce Department for a fixed term period of 01 Year i.e. from 01 April 2021 to 31 March 2022 on contract basis.
- You will be paid a consolidated Amount of Rs. 183600/- (Rupees One Lakh Eighty Three Thousand Six Hundred Only) for the above perid.
- 3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Muncipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
- You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.

MANAGER
S. E. S. CULLEGE
SKEEKANDAPURAM

Roding P. R.

- You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
- You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
- 7. You will be provided leave and other benefits applicable to the institution.
- That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
- At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
- You should abide by the rules and regulations of the establishment and directions of the Management.
- Working Hours: 8.30 AM to 4.30 PM: for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
- If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
- 13. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing; in the absence one month salary will be paid or deducted in either way. If the employee leave the institution without giving one month notice they are liable to compensate one month salary to the employer and the employer has got every right to deduct or collect such amount from the employee as per the terms of the appointment.
- You shall not disclose professional secrets or other affairs of the establishment to any person or body.
- 15. Your appointment and continuance in the engagement is subject to your being found medically fit and professionally satisfactory performance, your performance will be monitored by your superiors periodically and assessment will be made.
- 16. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.

MANAGER S E. S. CULLEGE SREEKANDAPURAM Rugim P.R

- You will not enter into any monitory transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
- 18. Your service will be liable to be transferred from one place to other or from one post to another under the Management considering the exigencies.
- In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law governing.
- The Consolidated pay shall be distributed in twelve monthly installments during the period of service.

Yours faithfully,

Patro

MANAGER S. E. S. COLLEGE SPLEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.

Pagini PR



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Ref:

01 April 2021

To

Saniya Sebastian Alumkalthazhe House Karthikapuram Kannur

Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer for U.G / PG Courses of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2021 on the following terms and conditions:

- That you are engaged in this institution as a Lecturer for U.G/PG Courses for a fixed term period of 01 Year i.e. from 01 April 2021 to 31 March 2022 on contract basis.
- You will be paid a consolidated Amount of Rs.153600 /- (Rupees One Lakh Fifty Three Thousand Six hundred Only)) for the above period.
- 3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Muncipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
- You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.

MANAGER S. E. S. COLLEGE SREEKANDAPURAM

Saniya Sabastian

- You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
- You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
- 7. You will be provided leave and other benefits applicable to the institution.
- That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
- At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
- You should abide by the rules and regulations of the establishment and directions of the Management.
- Working Hours: 8.30 AM to 4.30 PM: for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
- 12. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
- 13. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing; in the absence one month salary will be paid or deducted in either way. If the employee leave the institution without giving one month notice they are liable to compensate one month salary to the employer and the employer has got every right to deduct or collect such amount from the employee as per the terms of the appointment.
- 14. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
- 15. Your appointment and continuance in the engagement is subject to your being found medically fit and professionally satisfactory performance, your performance will be monitored by your superiors periodically and assessment will be made.
- 16. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.

MANAGER
S. E. S. CULLEGE .
SREEKANDAPURAM

Soniya dehastran

- You will not enter into any monitory transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
- 18. Your service will be liable to be transferred from one place to other or from one post to another under the Management considering the exigencies.
- In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law governing.
- 20. The Consolidated pay shall be distributed in twelve monthly installments during the period of service.

Yours faithfully,

MANAGER
S. E. S. CULLEGE

Accepted the terms and conditions and I agreed to work as per the said term.

Sanya Schadian



Ref:

SES COLLEGE

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01 April 2021

To

Shalakha T K Aradhana Nivas Punnakkulangara Kanul-670562 Kannur

Sir/Madam,

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer in English for U.G / P.G Courses in our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2021 on the following terms and conditions.:

 That you are engaged in this institution as a Lecturer in English for U.G/P.G Courses for a fixed term period of 01 Year i.e. from 01 April 2021 to 31 March 2022 on contract basis.

You will be paid a consolidated Amount of Rs. 144000/- (Rupees One Lakh Forty Four Thousand Only) for the above period.

3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Muncipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.

 You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.

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SHALAKHA T. K

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- You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
- You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
- 7. You will be provided leave and other benefits applicable to the institution.
- That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
- At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
- You should abide by the rules and regulations of the establishment and directions of the Management.
- Working Hours: 8.30 AM to 4.30 PM: for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
- If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
- 13. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing; in the absence one month salary will be paid or deducted in either way. If the employee leave the institution without giving one month notice they are liable to compensate one month salary to the employer and the employer has got every right to deduct or collect such amount from the employee as per the terms of the appointment.
- You shall not disclose professional secrets or other affairs of the establishment to any person or body.
- 15. Your appointment and continuance in the engagement is subject to your being found medically fit and professionally satisfactory performance, your performance will be monitored by your superiors periodically and assessment will be made.
- 16. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.



SHALAKHA TK



- 17. You will not enter into any monitory transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
- 18. Your service will be liable to be transferred from one place to other or from one post to another under the Management considering the exigencies.
- In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law governing.
- The Consolidated pay shall be distributed in twelve monthly installments during the period of service.

Yours faithfully,

Phone Sal

MANAGER
S. B. S. COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.

Sub: Letter of appointment

SHALAKHA T. K





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Ref:

01 April 2021

To

Sheena K C/O Mohanan Padinjare Puthiya Veetil Chaluvayal Chuzhali P.O Pin-670142

Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer for U.G / PG Courses of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2021 on the following terms and conditions:

- That you are engaged in this institution as a Lecturer for U.G/PG Courses for a fixed term period of 01 Year i.e. from 01 April 2021 to 31 March 2022 on contract basis.
- You will be paid on a consolidated Amount of Rs.203952 /- (Rupees Two Lakh Three Thousand Nine Hundred and Fifty Two Only)) for the above period.
- 3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Muncipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
- You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.

MANAGER S. E. S. COLLEGE SKEERANDAPURAM

Sheena. k

- You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
- You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
- 7. You will be provided leave and other benefits applicable to the institution.
- That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
- At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
- 10. You should abide by the rules and regulations of the establishment and directions of the Management.
- Working Hours: 8.30 AM to 4.30 PM: for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
- 12. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
- 13. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing; in the absence one month salary will be paid or deducted in either way. If the employee leave the institution without giving one month notice they are liable to compensate one month salary to the employer and the employer has got every right to deduct or collect such amount from the employee as per the terms of the appointment.
- 14. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
- 15. Your appointment and continuance in the engagement is subject to your being found medically fit and professionally satisfactory performance, your performance will be monitored by your superiors periodically and assessment will be made.
- 16. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.

MANAGER
S. E. S. CULLEGE
SREEKANDAPURAM

sheena. k

- 17. You will not enter into any monitory transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
- 18. Your service will be liable to be transferred from one place to other or from one post to another under the Management considering the exigencies.
- 19. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law governing.
- 20. The Consolidated pay shall be distributed in twelve monthly installments during the period of service.

Yours faithfully,

MANAGER S. E. S. CULLEGE SKEEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.

sheena. C



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Ref:

01 April 2021

To

Shilpa K Nellore House Chengalayi P.O Kannur

Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer in English for U.G / P.G Courses in our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2021 on the following terms and conditions.:

- That you are engaged in this institution as a Lecturer in English for U.G/P.G Courses for a fixed term period of 01 Year i.e. from 01 April 2021 to 31 March 2022 on contract basis.
- You will be paid a consolidated Amount of Rs. 144000/- (Rupees One Lakh Forty Four Thousand Only) for the above period.
- 3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Muncipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
- You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.

MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

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- You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
- You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
- You will be provided leave and other benefits applicable to the institution.
- That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
- At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
- You should abide by the rules and regulations of the establishment and directions of the Management.
- Working Hours: 8.30 AM to 4.30 PM: for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
- If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
- 13. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing; in the absence one month salary will be paid or deducted in either way. If the employee leave the institution without giving one month notice they are liable to compensate one month salary to the employer and the employer has got every right to deduct or collect such amount from the employee as per the terms of the appointment.
- You shall not disclose professional secrets or other affairs of the establishment to any person or body.
- 15. Your appointment and continuance in the engagement is subject to your being found medically fit and professionally satisfactory performance, your performance will be monitored by your superiors periodically and assessment will be made.
- 16. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.

MANAGER
S E. S. CULLEGE
SREEKANDAPURAM

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- You will not enter into any monitory transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
- 18. Your service will be liable to be transferred from one place to other or from one post to another under the Management considering the exigencies.
- In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law governing.
- The Consolidated pay shall be distributed in twelve monthly installments during the period of service.

Yours faithfully,

MANAGER S E. S. COLLEGE ANID4 2021

Accepted the terms and conditions and I agreed to work as per the said term.



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SREEKANDAPURAM POST, KANNUR DISTRICT, KERALA, PIN:670631 PH: 0460 2230293, 2231145



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Ref:

01 April 2021

To

Soniya Varghese Thottathii (H) Chapparapadavu Thaliparamba Kannur-670581

Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer in Malayalam for U.G / P.G Courses in our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2021 on the following terms and conditions.:

- That you are engaged in this institution as a Lecturer in Malayalam for U.G/P.G Courses for a fixed term period of 01 Year i.e. from 01 April 2021 to 31 March 2022 on contract basis.
- You will be paid a consolidated Amount of Rs. 193032/- (Rupees One Lakh Ninety Three Thousand and Thirty Two Only) for the above period.
- 3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Muncipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
- You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.



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- You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
- You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
- You will be provided leave and other benefits applicable to the institution.
- That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
- At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
- You should abide by the rules and regulations of the establishment and directions of the Management.
- Working Hours: 8.30 AM to 4.30 PM: for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
- If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
- 13. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing; in the absence one month salary will be paid or deducted in either way. If the employee leave the institution without giving one month notice they are liable to compensate one month salary to the employer and the employer has got every right to deduct or collect such amount from the employee as per the terms of the appointment.
- You shall not disclose professional secrets or other affairs of the establishment to any person or body.
- 15. Your appointment and continuance in the engagement is subject to your being found medically fit and professionally satisfactory performance, your performance will be monitored by your superiors periodically and assessment will be made.
- 16. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.

MANAGER S. E. S. COLLEGE SKEEKANDAPUKAM

> SONIMA VARUHESE OL

> > 20104/21

- You will not enter into any monitory transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
- 18. Your service will be liable to be transferred from one place to other or from one post to another under the Management considering the exigencies.
- In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law governing.
- The Consolidated pay shall be distributed in twelve monthly installments during the period of service.

Yours faithfully,

Man Sol

MANAGER S. E. S. COLLEGE SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.

SONIYA VARCHESE

21/04/21



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Ref:

01 April 2021

To

Subina P P
Palakkal (H)
Kunnathoorpadi
Payyavoor
Pazhassikari
Kannur

Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer in Commerce Department of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2021 on the following terms and conditions.:

- That you are engaged in this institution as a Lecturer in Commerce Department for a fixed term period of 01 Year i.e. from 01 April 2021 to 31 March 2022 on contract basis.
- You will be paid a consolidated Amount of Rs.144000 /- (Rupees One Lakh Forty Four Thousand Only) for the above period.
- 3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Muncipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
- You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.



Subina P.P- Bulles

- You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
- You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
- 7. You will be provided leave and other benefits applicable to the institution.
- That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
- At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution."
- You should abide by the rules and regulations of the establishment and directions of the Management.
- Working Hours: 8.30 AM to 4.30 PM: for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
- If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
- 13. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing; in the absence one month salary will be paid or deducted in either way. If the employee leave the institution without giving one month notice they are liable to compensate one month salary to the employer and the employer has got every right to deduct or collect such amount from the employee as per the terms of the appointment.
- You shall not disclose professional secrets or other affairs of the establishment to any person or body.
- 15. Your appointment and continuance in the engagement is subject to your being found medically fit and professionally satisfactory performance, your performance will be monitored by your superiors periodically and assessment will be made.
- 16. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.

MANAGER.
S. E. S. COLLEGE
SREEKANDAPURAM

Subira P.P - Bulinas

- You will not enter into any monitory transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
- 18. Your service will be liable to be transferred from one place to other or from one post to another under the Management considering the exigencies.
- In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law governing.
- The Consolidated pay shall be distributed in twelve monthly installments during the period of service.

Yours faithfully,

MANAGER S E. S. COLLEGE

Accepted the terms and conditions and I agreed to work as per the said term.

Substa PP-BUD



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Ref:

01 April 2021

To

Thara Shaji Vayalamannil (H) Chempanthotty P.O Kokkayi Kannur-670631

Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer in English for U.G / P.G Courses in our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2021 on the following terms and conditions::

- That you are engaged in this institution as a Lecturer in English for U.G/P.G Courses for a fixed term period of 01 Year i.e. from 01 April 2021 to 31 March 2022 on contract basis.
- You will be paid a consolidated Amount of Rs.180000 /- (Rupees One Lakh Eighty Thousand Only) for the above period.
- 3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Muncipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
- You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.

MANAGER S. E. S. COLLEGE SKEEKANDAPLKAM

SALA OLIVE

- You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
- You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
- You will be provided leave and other benefits applicable to the institution.
- That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
- At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
- You should abide by the rules and regulations of the establishment and directions of the Management.
- Working Hours: 8.30 AM to 4.30 PM: for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
- If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
- 13. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing; in the absence one month salary will be paid or deducted in either way. If the employee leave the institution without giving one month notice they are liable to compensate one month salary to the employer and the employer has got every right to deduct or collect such amount from the employee as per the terms of the appointment.
- You shall not disclose professional secrets or other affairs of the establishment to any person or body.
- 15. Your appointment and continuance in the engagement is subject to your being found medically fit and professionally satisfactory performance, your performance will be monitored by your superiors periodically and assessment will be made.
- 16. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.

MANAGER S. E. S. COLLEGE SREEKANDAPURAM

- You will not enter into any monitory transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
- 18. Your service will be liable to be transferred from one place to other or from one post to another under the Management considering the exigencies.
- In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law governing.
- The Consolidated pay shall be distributed in twelve monthly installments during the period of service.

Yours faithfully

MANAGER S. E. S. COLLEGE

SKLIKABUATUKAM

Accepted the terms and conditions and I agreed to work as per the said term.

31/9/01



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Ref:

01 April 2021

To

Veena Sasidharan Vadakkedathu (H) Vayattuparambu Post Pulikurumba P O Naduvil, Kannur

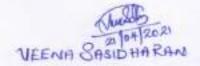
Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer in Commerce Department of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2021 on the following terms and conditions:

- That you are engaged in this institution as a Lecturer in Commerce Department for a fixed term period of 01 Year i.e. from 01 April 2021 to 31 March 2022 on contract basis.
- You will be paid a consolidated Amount of Rs. 220896/- (Rupees Two Lakh Twenty Thousand Eight Hundred and Ninety Six Only)) for the above period.
- 3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Muncipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
- You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff





- You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
- You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
- 7. You will be provided leave and other benefits applicable to the institution.
- That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
- At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
- You should abide by the rules and regulations of the establishment and directions of the Management.
- Working Hours: 8.30 AM to 4.30 PM: for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
- If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
- 13. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing; in the absence one month salary will be paid or deducted in either way. If the employee leave the institution without giving one month notice they are liable to compensate one month salary to the employer and the employer has got every right to deduct or collect such amount from the employee as per the terms of the appointment.
- You shall not disclose professional secrets or other affairs of the establishment to any person or body.
- 15. Your appointment and continuance in the engagement is subject to your being found medically fit and professionally satisfactory performance, your performance will be monitored by your superiors periodically and assessment will be made.
- 16. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.

MANAGER
S. E. S. CULLEGE
SREEKANDAPURAM

VEENA SASIDHARAN

- 17. You will not enter into any monitory transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
- 18. Your service will be liable to be transferred from one place to other or from one post to another under the Management considering the exigencies.
- In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law governing.
- 20. The Consolidated pay shall be distributed in twelve monthly installments during the period of service.

Yours faithfully,

PARO

MANAGER S. E. S. CULLEGE SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.

VEENA SASIDHARAN



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Ref:

01 April 2021

To-

Vinaya Vasu Thayayil House Parakkadi Koyyam, Chengalai Kannur

Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer in English for U.G / P.G Courses in our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2021 on the following terms and conditions:

- That you are engaged in this institution as a Lecturer in English for U.G/P.G Courses for a fixed term period of 01 Year i.e. from 01 April 2021 to 31 March 2022 on contract basis.
- You will be paid a consolidated Amount of Rs.144000 /- (Rupees One Lakh Forty Four Thousand Only) for the above period.
- 3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Muncipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.

MANAGER S. E. S. COLLEGE SREEKANDAPURAM Vinaya. Vasu

- You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
- You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
- 7. You will be provided leave and other benefits applicable to the institution.
- That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
- At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
- You should abide by the rules and regulations of the establishment and directions of the Management.
- Working Hours: 8.30 AM to 4.30 PM: for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
- If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
- 13. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing; in the absence one month salary will be paid or deducted in either way. If the employee leave the institution without giving one month notice they are liable to compensate one month salary to the employer and the employer has got every right to deduct or collect such amount from the employee as per the terms of the appointment.
- You shall not disclose professional secrets or other affairs of the establishment to any person or body.
- 15. Your appointment and continuance in the engagement is subject to your being found medically fit and professionally satisfactory performance, your performance will be monitored by your superiors periodically and assessment will be made.
- 16. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.

MANAGER S. E. S. COLLEGE SKEEKANDAPURAM

Venaya. Vasu Vilya Jostofa

- You will not enter into any monitory transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
- 18. Your service will be liable to be transferred from one place to other or from one post to another under the Management considering the exigencies.
- In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law governing.
- The Consolidated pay shall be distributed in twelve monthly installments during the period of service.

Yours faithfully,

MANAGER S. E. S. COLLEGE SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.

Vinaya. Vasu



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Ref:

18 Nov 2021

To

Sneha Pradeep Manikoth House Pannenpara Chalad P O Kannur-670014

Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer in English for U.G / P.G Courses in our educational institution SES College Sreekandapuram (Unaided) with effect from 18 Nov 2021 on the following terms and conditions.:

- 1. That you are engaged in this institution as a Lecturer in English for U.G/P.G Courses for a fixed term period of 4.5 months i.e. from 18 Nov 2021 to 31 March 2022 on contract basis.
- 2. Initially you will be on probation for a period 3 months and thereafter you will be engaged as a Lecturer on contact basis if your service is found satisfactory during the period of probation.
- 3. During and after the period of your probation, you will be paid a consolidated pay of Rs.53200/-(Rupees Fifty three Thousand Two hundred Only) per 4.5 months w.e.f the date of joining.
- 4. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Muncipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.



S. E. S. COLLEGE SREEKANDAPURAM

5. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.

6. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.

7. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.

- 8. You will be provided leave and other benefits applicable to the institution.
- 9. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
- 10. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.

11. You should abide by the rules and regulations of the establishment and directions of the Management.

12. Working Hours: 8.30 AM to 4.30 PM: for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.

13. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.

14. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing; in the absence one month salary will be paid or deducted in either way. If the employee leave the institution without giving one month notice they are liable to compensate one month salary to the employer and the employer has got every right to deduct or collect such amount from the employee as per the terms of the appointment.

15. You shall not disclose professional secrets or other affairs of the establishment to any person or body.

16. Your appointment and continuance in the engagement is subject to your being found medically fit and professionally satisfactory performance, your performance will be monitored by your superiors periodically and assessment will be made.

17. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.

MANAGER S. E. S. COLLEGE SREEKANDAPURAM

- 18. You will not enter into any monitory transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
- Your service will be liable to be transferred from one place to other or from one post to another under the Management considering the exigencies.
- 20. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law governing.
- The Consolidated pay shall be distributed in 4.5 monthly installments during the period of service.

Yours faithfully,

MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.

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